

100 Success Stories of Women Scientists Scheme (WOS-C)

Of



**Department of Science & Technology (DST)
Government of India**



Implemented by

**Technology Information, Forecasting and Assessment Council
(TIFAC)**

(An Autonomous Body of DST, GOI)

Women Scientists Scheme-C (WOS-C) Team

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भारत
सर्वोच्च
विद्यया, विज्ञान और
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Secretary
Government of India
Ministry of Science and Technology
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FOREWORD

Government of India has been striving to empower women through various initiatives & programmes. Department of Science and Technology (DST) is always engaged in creating an ecosystem and enabling environment for women in Science and Technology (S&T) domain. Through various components of Women Scientists Scheme (WSS), DST is addressing challenges confronting these women talented school leavers and desire to return to mainstream science.

Under Women Scientists Scheme-C (WOS-C) component a year-long rigorous training is provided on Intellectual Property Rights (IPR) in general and patents in particular. The training facilitates them to work even from their homes and thus maintain a good balance between professional and social responsibilities. Technology Information, Forecasting & Assessment Council (TIFAC), an autonomous organisation under DST implements WOS-C component through its Patent Facilitating Centre (PFC). The training has successfully developed and is being pursued to create, protect and manage Intellectual Property in India.

I congratulate TIFAC for bringing out the booklet of IPR success stories of Women Scientists Scheme (WOS-C) trainees. There were and many more success stories in the scheme and will be made visible to all its coming years. Further & on the scheme through my personal interaction with Alumni of the scheme at various occasions at different places in the country and social media platform has always been highly encouraging.

I wish all success to these women scientists in all their endeavour in the use of IPR be it be patent, IPR, academic, R&D institutions, industry, start-up, startup, higher learning such as IPR to IPR from Indian and foreign universities etc.

This wishes for International Women's Day 2021.

(Ashwini Sharma)



डी. प्रदीप श्रीवास्तव
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प्रौद्योगिकी विभाग, प्रौद्योगिकी एवं सूचनात्मक प्रौद्योगिकी विभाग

Department of Science & Technology, Ministry of Science & Technology, Government of India

TECHNOLOGY INFORMATION MANAGER & ASSISTANT DIRECTOR
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PREFACE

It is my pleasure to acknowledge the achievements of Technology Information Forecasting & Assessment Council (TIFAC) in successful implementation of Women Scientist scheme-III (WOS-III) of Department of Science and Technology, Govt. of India. WOS-III has not only benefited TIFAC, many thanks are due to DSIIT Program Office but has also given a good impetus. All credits are due to the participating State women from various S&T forums who have completed the year ending in 1997 and related matters. In addition:

All women have successfully completed the training in Lucknow. Many have registered themselves as Patent Agents by clearing exam conducted by the Patent Office, while many have registered as Start Up Facilities in their respective WOS-E scheme's continuation in April 1998 of total women patent agents and Start-up facilities in India. The named Women Scientists of the scheme are doing well both in national research as well as the successful R & D and the work continuing under the name of departments in, government and private R&D establishments. Many have started their own IP related ventures with good success.

This booklet presents select stories of the successful women who completed this training and now achieving new heights in their careers. Although, each one of our named women is quite worthy however 100 stories are of good proportion, requiring the detailed description in both in Hindi & English with the support of our counterparts in preparing this scheme is success.

I would like to thank to my WOS-E alumni for the interesting Women in TVI 2001!

Prof. Pradipta Srivastava
Member In-charge, TIFAC



Website: www.tifac.gov.in, e-mail: tip@tifac.gov.in or visit the web of www.dst.gov.in

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About Women Scientists Scheme-C (WOS-C)

Women Scientists Scheme (WOS) of Department of Science and Technology (DST) specifically addresses challenges confronting women in realm of S&T who had a break in career by providing suitable opportunities to those who desire to return to mainstream science. Though there are a large number of women in India who are highly qualified in S&T, many of them are not able to pursue career due to various familial & social responsibilities. We cannot afford to waste the skills and talent of such women.

Women Scientist Scheme was launched by Department of Science & Technology in the year 2002-03. There are three components under Women Scientist Scheme (WOS): WOS-A, WOS-B and WOS-C. While WOS-A provides opportunities for pursuing research in frontier areas of basic & allied sciences, WOS-B has a focus challenges at grassroots levels and finding appropriate solutions for societal benefit. Technology Information, Forecasting & Assessment Council (TIFAC), an autonomous organization under DST, implements the third component of WOS-C through its Patent Facilitating Centre (PFC).

WOS-C is a flagship component and a recipient of **Nari Shakti Puraskar 2015 (Rani Lakshimibai Award)** conferred by the **Hon'ble President of India on International Women's Day**. The award was for research and development in the field of women empowerment. REC-TIFAC at New Delhi is the nodal office having overall responsibility of implementing the scheme; the other coordination centres are at Bangalore, Kharagpur and Pune.



Prime Minister interacting with Nari Shakti Awardees

WOS-C is implemented with following objectives:

- Empower talented and skilled women who have studied science, engineering, medicine and allied areas to contribute effectively in the advancement of science and technology in the country.

- Develop a pool of women scientists geared up in creating, protecting, and managing intellectual property in India
- Train talented and meritorious women, in laws related to protection of intellectual property (IP), management of IPR, determination of novelty and originality of IP, ascertaining patentability of an invention, searches of databases related to patents and allied databases and other aspects of IPR, enabling them to seek specialized employment or be self employed.
- Develop a core of professionals for preparing specialized reports based on IPR such as technology scan and freedom to operate reports

Under WOS-C component, one-year long training is provided to women, having qualifications in science/engineering/medicine or allied areas, in the field of Intellectual Property Rights (IPRs) and their management. Selection is through an All India level online examination followed by interview. Women between the age range of 27 to 45 years can avail the benefit of this scheme. Selected women are given stipend depending upon their qualification ranging from Rs. 25,000/- per to Rs. 35,000/- per for full duration of one-year period. During this period, women undergo one-month class room training in IPR and related matters and for the next eleven months they are placed for on-the-job and hands on training. Women are trained in nuances of patent filing and prosecution work, conducting patent searches using various patent databases and preparing technology scan reports. The training has successfully developed a pool of women geared to create, protect and manage Intellectual Property in India.

The scheme started with 20 seats in first batch which has been raised to 120 seats in each batch presently. Around 700 women have been trained in 11 batches conducted till now. About 50 percent of the women are gainfully pursuing their career in IPR, working in top IPR attorney law firms, IP departments of govt agencies, MNCs, KPOs, etc providing patent related services in India. Some of them are working from home and providing consultancy services, some others have started their own ventures and are providing employment to others.

WOS-C program is reviewed regularly and has undergone refinement over a period of time in terms of better implementation mechanisms and need of women. It has been thought to raise number of seats per batch and open new co-ordination centre in North Eastern region to facilitate women of this part of country.

AAYSU MAHLA

3rd Batch (2007-2008) WOS-C

MSc Biotechnology



Registered Patent Agent & Advocate

Working as Partner in an IP Law Firm in Gurugram

Ms Aaysu is working as a Partner in the firm **M/s Subramaniam & Associates, Gurugram**, one of India's leading IP firm. WOS-C training was very helpful to her in accomplishing her dreams as after her marriage she could not pursue her career, despite good academic credentials. After getting into this scheme, she learnt and understood the field of Intellectual Property Rights under esteemed mentorship. The scheme also placed her in an extremely reputed law firm, based in National Capital Region, engaged in protection of Intellectual Property Rights and helped her building her professional career.

The WOS-C training fulfilled her dream of becoming something in life and earning a name for herself and becoming financially independent. Despite suffering major setbacks in her personal life, she could always stand strongly in front of all adversities.

DR. ANINDYA ROY CHOWDHURY

1st Batch (2019-20) WOS-C

PhD, Biophysics

Working in University IP Cell



Dr. Anindya is **working in IP cell of Andhra University** helping the university to take a strong foothold in the field. The WOS-C training has given her a platform to come back and build a brighter career. The one-month orientation program at IIEAC was immensely helpful to learn from and interact with some of the eminent personalities from the field of IPR in India. It allowed her to build a strong network of IP professionals. She worked at the IP Law school of IIT Kharagpur on different issues of IPR in India. After the WOS-C training, she became the Teaching Assistant of an NPTEL course on Patent Search offered by IIT Kharagpur.

ANJALI KORANGA

11th Batch (2019-20) WOS-C

M.Tech, Electronics and Communications

Working in IPR Law Firm in Delhi



Ms Anjali is working in one of India's leading IPR law firm, **M/s. S. Majumdar & Co, Delhi** after completing her training in the same firm. The WOS-C training was a turning point in her personal life as well as in her career. It helped her to get into the mainstream when she was struggling to restart her career after a break. It gave her the capability of thinking like an engineer as well as a lawyer. It was because of this training that she was able to get job even in the time of pandemic.

ANJALI MENON

B^{tech} Batch (2016-17) WOS-C

Master of Engineering) Power Electronics & Drives

Registered Patent Agent & Start-up IP Facilitator

Opened her own Firm, "IPRGENIE LLP"



Ms Anjali Menon, is an **Entrepreneur, Co-founder & Director of IPRGENIE LLP, an IPR Consultancy & Advisory firm**. Her company provides assistance in protecting various types of IPs of individuals, universities/colleges, small & medium Industries & Start-Ups. She got trained in M/s LexOrbis and CSIR-IPU.

The WOS-C training had given her an opportunity to get the working experience that she was lacking. The one-year hands on training gave her an opportunity to learn from scientists and senior IP professionals. The experience of working on live IPR cases, during the training period gave her the confidence to work as an independent IPR Consultant after the completion of the training and eventually led her to start her own firm, IPRGENIE LLP with a friend/batch mate of WOS-C.

DR. ANJALI JAITLEY

8th Batch (2016-2017) WOS-C

Ph.D. in Chemical Sciences

Registered Patent Agent

Opened her own firm, "IPRGENIE LLP"



Dr Anjali is an Entrepreneur, Cofounder and Director of IPRGENIE LLP. She started the firm along with her WOS-C batch mate. WOS-C training was a milestone in her life as she had a break in her career due to family responsibilities. With a Ph.D. degree and work experience in R&D, she always had a zeal to do something in life. WOS-C training gave a platform to make a new beginning where she could apply what she had already learned. She got the opportunity to work as a part time consultant with a firm after completing her on the job training. With her budding organization she has the limitless horizon to explore and looking forward to grow with it.

DR. ANJALI SINGH

11th Batch (2019-2020) WOS-C

Ph.D. Chemistry



Working in Law Firm in Gurugram

Dr. Anjali is working in one of the leading IPR law firms of India, **M/S K&S Partners, Gurugram, as a consultant.** After PhD she wanted to pursue her career in science but as a married woman and mother of a daughter, she had a lot of responsibilities and could not get suitable opportunities for her career.

The WOS-C training was a turning point in her life. In the beginning she was a little scared about this field as it was also related to law. But the orientation program during the training provided her with immense confidence and she finally decided to continue in this field. The career prospects provided by the program and the consequent growth opportunities have given her confidence to dream for opening her own law firm in future.

ANU BALA

6th Batch (2010-11) WOS-C

MSc Life Sciences & PG Diploma in IPR, Law

Registered Patent Agent

Working as Scientist B in ICMB



Ms Anu Bala is working as **Scientist B, in IPR Unit at Indian Council of Medical Research, New Delhi**. The WOS-C training was a very important starting point of her journey in IPR and laid the foundation of her career in IPR. During the training she learnt a lot in the area of IPR. She learnt to manage the Intellectual property rights, technology transfer, industry partnerships, licensing, regulatory and related issues, in product development for all ICMR Institutes/centres centrally at the ICMR Headquarters.

She is assisting her seniors in preparing resource material on IPR, policy formulation/revision, drafting various agreements and examining of MoUs.

ANUPAMA YADAV

4th Batch (2008-2009) WOS-C

Masters in Biological Sciences, PGDIPRL from
National Law School, Bangalore

**Registered Patent Agent & Advocate
Working in a Research Institution**



Mrs Anupama is working as **Principle-Business Development-Global** in **Ashma Technologies and Research Private Limited (AshmaIP)**. She has an experience of about 12 years in the field managing the Indian & global operations.

The WOS-C training helped her in enhancing the practical knowhow of IP field. Apart from theoretical knowledge, hands on training were also provided on commercial databases to understand different aspects of IP. She was placed in Mrs. K&S Panniers program which enhanced her knowledge in the field.

APARNA A

11th Batch (2019-2020) WOS-C

M.Tech, Electrical & Electronics Engineering

Working in a IPR Law Firm in Chennai



Ms Aparna is working as an **Associate in Patents & Designs** department of one of India's leading IP firm, **M/s Anand and Anand, Chennai** after completing her on the job training in the same firm. The one year of training period was an excellent experience for her as she was in a dilemma to choose between a PhD programme and WOS-C scheme before joining the scheme.

The training program helped her to study various aspects in IP field, and after the training program got well trained to emerge as a technical person in the field of patents.

ARCHANA DOVAL

4th Batch (2008-2009) WOS-C

MSc Life Sciences



**Registered Patent Agent & IP Facilitator for Start-ups
Opened her own Firm, NAVTRA IPR SERVICES in Delhi**

Ms Archana is an entrepreneur having an IP firm NAVTRA IPR SERVICES dealing in all the aspects of the IPRs including Patents, Trademarks and Design, searching, drafting, filing and prosecution for companies, Universities, Institutes and individuals across the globe. She organise/participate in IPR awareness workshops and provide training to the students in universities and institutions in various cities of India.

The WOS-C training worked as a catalyst for her in developing interest in the area of IPR and also acted as an opportunity in her life as she had a break in her career due to family responsibilities. During the training she learnt the nitty gritty of IPR that helped her in setting up her own IP firm,

ARCHANA RAGHAVENDRA

1st Batch (2019-20) WOS-C

MTech Electronics



Working in KPO in Bengaluru

Ms Archana is currently working as a **Patent Analyst at DivvTree in Bengaluru** after completing her training from Barana IP Counsellors, Bengaluru. She had given up her career in teaching in 2013 to join her husband and set up a new life in Canada but due to unforeseen circumstances she moved back to India in 2014. As she had to take care of her 2 kids, in-laws and husband on the home front, she could not opt for offices too far away from home.

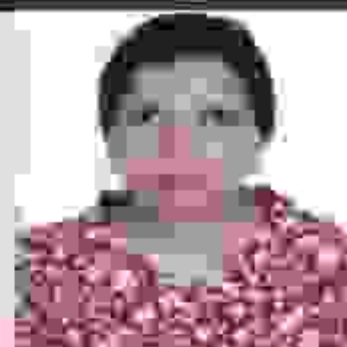
With teenage kids and old in-laws, she did not have the luxury of thinking that she would spend some money for her own training and start a new career. But the monthly stipend received during the tenure of the training was a big help and incentive for her to step out of her kitchen for a purpose and work on the latest in buzzworthy technologies. She learned the nuances in field of patents, trademarks and copyrights during the training period.

In spite of the lockdown of 2020, her mentors continued to train her with the same zeal. She also took an extension during her training by a month for her son's Board Exam. She feels that after WOS-C training she is more independent and feels that she is not throwing her emotional dependency on her family.

DR. ARUNA TIWARY

3rd Batch (2007-08) WOS-C

PhD Life Sciences



Registered Patent Agent

Working in LPR Division of TIFAC

Dr Aruna Tiwary is working as an **LPR Scientist in PFC, TIFAC (DST).**

She is a PhD in Life Science and a registered Patent Agent. She received her IP related training at CSIR under WOS-C scheme of TIFAC (DST) and also worked for a year at ICMR. Since 2009 she is working as an LPR Scientist in PFC, TIFAC (DST). She received one month orientation programme during the WOS-C training and benefitted in gaining the knowledge of IPR. This programme enabled her to handle the various responsibilities she is handling at TIFAC.

Her responsibilities at TIFAC include conducting patentability searches, handling filing and prosecutory of patents and other IP applications from Government organizations and Academia across the country. She has taken as well as conducted number of trainings on IPR, patent searches and other IPR issues. She has also received two weeks training in IPR commercialization at USA in 2013.

DR. ARUNDHATI BHATTACHARYYA

B^{Ph} Batch (2016-17) WOS-C
PhD, Pharmaceutical Sciences

Registered Patent Agent

Working in Jubilant Generics Ltd



Dr. Arundhati is presently working in **Jubilant Generics Ltd**. The WOS-C training was useful for her in choosing an alternate career path as she was not satisfied with her earlier occupation/job. The training provided her the required knowledge and technical skills which are highly useful in her present occupation.

DR. BABITHA PAIS THARAPPAN

4th Batch (2008-2009) WOS-C

MSc. Ph.D. (Life Sciences)



**Registered Patent Agent, Trademark Agent
SIPP Facilitator for Trademarks and Patents**

IPR Consultant (freelancer)

Dr. Babitha is an **independent IP Consultant** and also as an Advisor to many IP Firms in Bangalore and Chennai. She is also a registered Start-Up Facilitator for Trademark and Patents under the Start-Up India Scheme (SIPP). Additionally, she is also a Speaker at conferences & webinars and a Guest Faculty at various colleges for IPR courses. She was placed at Krishna & Saurastri Associates, Patent and Trademarks Attorney Firm in Bangalore for her year-long training.

She has over 13 years of work experience in the IP arena with a large & diverse clientele and has successfully filed more than 50 patents spanning varied domains in physics, automotive, mechanical, electrical, metallurgy, civil engineering, biomedical, medical electronics and food processing. Additionally, she has registered more than 500 trademarks till date.

DR. BHARTI JAIN

3rd Batch (2007-2008) WOS-C

Master's In Veterinary Biochemistry



Registered Patent Agent & Advocate

Member of ASIAN PATENT ATTORNEYS ASSOCIATION (APAA) and Licensing Executive Society International (LES)

Founder of Intellectual Property Law Firm Swash IP Legal Consultants

Dr. Bharti Jain is the Founder of budding Intellectual Property Law Firm Swash IP Legal Consultants. She has over 13 years of experience in protection and enforcement of intellectual property rights. She also helps clients in management and commercialization of IPR.

She has practical experience in protection of patents, trademarks, copyrights and industrial designs and allied transactional and non-transactional matters, well aware with the laws and issues related to biodiversity and plant variety protection rights. Before opening her own firm she was associated for over 8 years with Delhi based reputed IP Law Firm, SKS Law Associates. Previously she worked with Indian Council of Medical Research.

She is well versed with patent drafting, patent prosecution, response to office actions in India and outside in over 30 jurisdictions (through associates), patent oppositions, FTO search & analysis, patentability analysis, novelty analysis, patent invalidation, patent mapping and landscaping, patent due diligence.

CHANDANA ANANDHA KUMAR

11th Batch (2019-20) WOS-C

Masters of Engineering, Engineering Design

Working in a IPR Law firm in Gurugram



Ms Chandana is presently working in one of India's leading IPR law firm, **M/s Remtry and Sagar**. She was placed for 11-months on the job training in the same firm. Because of her hard work and sincerity, she got job in the same firm after completion of training.

She was struggling for job after post-graduation, But after getting trained in IPR under the scheme, made it easier for her to find a job even in the time of pandemic. During the training she was trained on various aspects of analysing, validating and prosecuting the patents both at national and international level.

DAISY SHARMA

7th Batch (2013-2014) WOS-C

MPharma

Registered Patent Agent & Attorney

Working in a Law Firm in Delhi



Ms Daisy is presently working at a Senior level in **M/s SKS Law Associates**, one of the reputed law firms. The WOS-C programme provided a platform to explore the area of IPR and created interest in the area. The LL months on the job training was very most effective in grooming her to the fullest level.

After the one-year training, she was able to find job in IP law firm in Delhi and since then has been working there for the past many years.

DR. B. DEEPA

4th Batch (2008-2009) WOS-C

PhD, Chemistry

Registered Patent Agent & Advocate

Opened her own Firm, "Intellpat Patent Solution" in Chennai



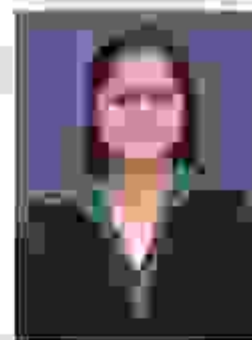
Dr. Deepa is a successful Entrepreneur having her own IP firm **Intellpat Patent Solution, Chennai**. Being Doctorate in chemistry she thought of pursuing her carrier in teaching. However, WOS-C scheme made her women-entrepreneur. She owns a law firm based in Chennai and extending services to major south Indian academic institutions, Industries, R&D Labs and few MNC too. As a Women Entrepreneur she is very successful in her profession in the field of Intellectual Property Rights.

During the training she learnt various aspects of Intellectual property rights. She was placed at M/s Mohan Associates, Chennai an IP firm which gave her very good exposure to IPR. Her journey started from that firm and after one year training got over, the same firm recruited her and she continued working for another three years. After relieving from Mohan Associates, she started her own firm.

DEEPIKA DAHIYA :

10th Batch (2018-2019) WOS-C

MTech Biotechnology



Registered Patent Agent

Working in a Law Firm in Gurugram

Ms. Deepika is working in **M/s Subramaniam & Associates** after completing her training from the same firm. The WOS-C training has been immensely helpful in directing her career towards right direction. It helped in introducing new ray of hope and confidence her as she was having a break in her career. The training provided a platform for multi-facet exposure in the field of Intellectual Property Rights. The On-the-job training of the WOS-C scheme gave an excellent opportunity of experiencing and learning all aspects of the prospective opportunities in the field. It created positivity and induced confidence for being successful women in the area of IPR.

DR. DEEPIKA SINGH

6th Batch (2010-2011) WOS-C

Ph.D

**Registered Patent Agent & Advocate & IP
Facilitator**

Working in INNOVE INTELLECTS LLP



Dr. Deepika is **working in INNOVE INTELLECTS LLP**, doing litigation handling the Trademark cases. She is a full time IP practitioner, also a facilitator for Start-ups for IPR and is on IPR advisory panels of few Universities and Incubation Centres.

The training under this scheme opened new avenues for her and despite a break in career before and after the training she is doing well in the area of IPR. Presently, she is in a full-time practice in the field of IPR.

DIPANITHYA BANERJEE

B# Batch (2017-18) WOS-C

M.Tech Food Technology



Registered Patent Agent

Working with NRDC, New Delhi

Ms Dipanithya is presently working with **National Research Development Corporation (NRDC)**. The WOS-C training helped her in understanding the different aspects about IPK and how is it useful in protecting innovations that are developed in a lab/ R&D centre. After the training period, she was able to help inventors/ start-ups. The training helped her grow both personally and professionally.

She is also assisting in framing IP policies for academic institutions/ defence PSU's etc.

She has learnt a lot from this training programme, and she considers herself as very lucky as she got an opportunity to undergo this kind of training. She has samled out a number of courses on IPR and has also been chosen as a jury to evaluate start-ups/ individual inventors for various competitions held at school/ college level.

DISHA SONI

11th Batch (2019-20) WOS-C

PhD Chemistry



Working in IPR Law firm in Delhi

Ms. Disha is working in one of India's leading IPR law firm, **M/s Lakshminikumar and Sridharan** after completing her on the job training in the same firm. WOS-C fellowship was a turning point in her professional career as she doesn't want to follow the conventional path of doing post-doctoral and land into academics. She was a regular follower of Science and Nature career blogs and IPR, as a career option caught her attention. The one-month orientation Programme gave an overview of all IPRs such as patents, copyrights, trademarks, geographical indicators etc. During this orientation, she interacted with various pioneers of the field and alumni as well, which really provided her to have a clear insight of diverse available opportunities in the area of IPR.

DIVYA

3rd Batch (2007-2008) WOS-C

MSc. Industrial Chemistry (Pharmaceuticals)

Registered Patent Agent & Advocate

Working at Senior Level in an IP Law Firm in Gurugram



Ms. Divya has 16 years of combined research and practical experience in science and law. She is **working as part of SNA's** patent litigation team. Divya's strong suit is litigation in the sectors of chemistry and pharmaceuticals. Woman Scientist Scholarship program has been a life changing experience for her. It has provided her a wonderful opportunity and has also supported her throughout her training period in acquiring new skills. After completing her training, she joined M/s Rejmy & Bagar and after working there for two years she joined M/s Subramaniam & Associates.

Divya's areas of expertise include drafting new patent and design applications, filing and prosecuting patent and design applications worldwide in a wide range of fields - principally in chemistry, pharmaceuticals and in biochemistry and representing clients in oral proceedings before the Intellectual Property Office and Appellate Board. She also has extensive experience in drafting both pre-grant and post-grant oppositions and preparing patentability and infringement opinions. She also drafts and prepares full case briefs for litigating counsel.

DIVYA DUBEY

B.T. Bachelr (2010-2011) WOS-C

MPHarma, Pursuing LLB



Registered Patent Agent

Working in an IP Law Firm in Delhi

Ms Divya is currently working as a Principal Associate at a boutique IPB Law Firm, **ZeusIP Advocates LLP**. WOS-C laid the foundation stone for shaping her life and career path. The training has been a life changing decision, where she got trained at India's leading Intellectual Property Firm. The learning, the lessons and the teachings, in addition to the on-field experience has shaped her life what it is right now.

DIVYA KAUSHIK

3rd Batch (2007-08), WOS-C

MSE (Biotech), MPhil (Biotech)



Registered Patent Agent & Patent Facilitator

Working in Patent Information Centre, Punjab State Council for Science & Technology, Chandigarh

Ms Divya is working in **Patent Information Centre, Punjab State Council for Science & Technology, Chandigarh** with an experience of 14 years in the area of IPR. The WOS-C Training helped her in getting the exposure to the IP ecosystem in the country and provided with the right mix of skill set and opportunities to pursue her career in challenging field of IP. Working in Government department provided her with an opportunity work on diverse aspects of IPRs including formulation of influential IP policies, facilitating IPR filings, supporting local artisans for GI/Authorized User Registrations, facilitating Tech. Transfers etc. The WOS-C training has helped her in accomplishing all the professional targets.

DIVYA MISHRA

11th Batch (2019-20) WOS-C

Masters in Computer Applications



Working in IPR Law Firm in Delhi

Ms. Divya is working in a reputed IPR law firm in Delhi, **M/s Lexorbis** after completing her on-job training in the same firm. She was 41 years when she joined training and already had a break of 10 years before joining the training programme. The training provided her the skills and knowledge of a new field. It helped her to come back to the main stream at a time when the whole world was struggling to maintain their jobs in the difficult time of pandemic.

GARIMA JAIN

10th Batch (2018-2019) WOS-C

M.Tech, Information Technology



Working in an IP Law Firm in Delhi

Ms. Garima is presently working in M/s KAN & KRISHME, Attorneys at Law. The WOS-C training was a unique experience for her as she learnt a lot in the area of IPR. These lectures during the training gave idea about IPR and its importance. This training opened a new avenue of career for her.

GARIMA KULSHRESHTHA

5th Batch (2009-2010) WOS-C

MSc-Biotechnology, MTech



Registered Patent Agent & Advocate

Working in IPR Law Firm in Gurugram

Ms. Garima is presently working as Managing Associate at **M/s Subramaniam and Associates** dealing in Patents, Trademarks and Designs. She has about 10 years' experience in the area of IPR after she completed her one-year training. The training was very helpful and provided a strong base for her future. She acquired knowledge, professional skills and improved attitude to excel well on the job. The content of the training was interesting and engrossing which helped her in setting professional goals to reach certain milestones and create a path towards achieving such goals.

DR. GAYATRI BHASIN

2nd Batch (2006/07) WOS-C

Ph.D. Toxicology

Registered Patent Agent & Advocate

Working as Partner in IPR Law Firm in Gurugram



Dr. Gayatri Bhasin, joined as a woman scientist under the "WOS-C scheme" in Intellectual Property Rights by the Patent Facilitating Centre, FIFAC, Government of India (well-known as the Kiran IPR scheme) in January 2006. She was placed in a Delhi based leading Intellectual Property Law Firm **Subramaniam & Associates** for in-house training in Patents and related IPR. After successful completion of the training period of one year she was offered a full-time employment in this firm in the year 2007. She joined as an Associate and was promoted as a Principal in the firm in the year 2016. She continues to work in this firm with good remuneration. During the years she has been prosecuting and defending patents in all areas of technology before the Intellectual Property Office and the Intellectual Property Appellate Board with a tremendous success rate.

PROF. GOURL GARGATE

4th Batch (2008 -2009) WOS-C

MSc (Industrial Microbiology), PhD (Intellectual property law), LL.M (IPR), LL.B, PGDMLT, PG Diploma in Patent Law



Registered Patent Agent

Working as Assistant professor of IP law and management in IIT Kharagpur

Prof. Gourli is working as **"Assistant professor of IP law and management in IIT Kharagpur"**. The WOS-C training has provided exposure to very important domain and pushed her to shift her career from "Assistant professor of Microbiology, of University of Mumbai" to "Assistant professor of IP law and management in IIT Kharagpur". She has led and executed numerous innovative projects in academics as well as industry as an IP teacher, researcher, consultant, information scientist, and law & management professional.

At present the research group under her is focused on research topics like IP valuation, patent pooling, policy, technology transfer to Asian countries etc. As an IP information scientist of Fortune 500 organisation, she has handled various projects such as competitive intelligence, technology landscapes, FTOs, patentability search reports. As an IP consultant, she worked closely with MSMEs to manage IP. Prof. Gargate has conducted several workshops on IP awareness and IP management. She has delivered more than 50 sessions on IPR as a resource person in FDP programmes, seminars & conferences. She is working on research as well as consultancy projects from industry, Ministry of Human Resource Development, DSIR and other funding agencies.

HARINDER NARVAN

2nd Batch (2006-07) WOS-C

B.Tech (Food Technology), Post-Graduation in,
Bioinformatics



Registered Patent Agent & Registered Start-up Facilitator
Co-Founder & Partner with M/s Knowledgentia Consultants

Ms Harinder is an **Entrepreneur, Co-Founder and business partner for Knowledgentia Consultants**. It's a 14-year-old partnership firm having offices in New Delhi, Chandigarh and USA. It's a Corporate and IP full-service law firm recognized for its expertise, credibility, matchless innovative and creative solutions. They facilitate copyright, trade mark and patent protection, licensing, enforcement and commercialisation ventures for a wide array of clients, from leading industries to brand owners for both domestic and global markets. Being esteemed members of national and international associations including Asian Patent Attorneys Association (APAA) and World Intellectual Property Forum (WIPIF), the firm has a well-established global network. WOS-C training helped her in achieving the first step, in terms of giving complete understanding and practical experience of intellectual property rights. Thus gave her the confidence that after one-year of training, she started her entrepreneurial

HEENA KHOUSER/G

9th Batch (2017-2018) WOS-C

M.E., Electrical, Electronics & Communication

Registered Patent Agent

Working in TCS



Ms Heena is **working at TCS** after completing her training in the same company. KIRAN IPR programme (WOS-C) helped her in confronting personal barriers providing a kickstart under the umbrella of TIFAC. She was groomed during the training and this helped her to reinvent herself as experienced patent specialist with patent prosecution and drafting knowledge. She is now a Patent Specialist doing Patent drafting / patent prosecution / prior art search / Freedom to Operate / Landscape.

JABA CHAKRABORTY

0th Batch (2017-2018) WOS-C

B.Tech, ECE



Working in a IP Law Firm in Kolkata

Ms Jaba is working in M/s L. S. Davar & Co. The WOS-C program has given her strength to chase the world with strength. The programme enriched her knowledge in various aspects of IP, field specially Patents. She has learnt the nuances of Patent drafting and prosecution during her training and is implementing those in successfully getting the Patent applications granted.

DR JHANSI LAKSHMI PARIMI

Bth Batch (2016-2017) WOS-C

PhD: Pharmaceutical Bio- nanotechnology



Has availed **Women Scientist (DST-WOS-B) Scholarship**

Working at School of Medical Sciences and Technology, IIT Kharagpur

Dr Jhansi got trained at Indian Patent office, Kolkata. Before joining the training, she had a break in her career due to domestic reasons. She is currently working as a Women Scientist (DST-WOS-B) at School of Medical Sciences and Technology, IIT Kharagpur, Kharagpur, West Bengal. WOS-C training helped her to reshape the future in the direction of innovative research and development as an independent women scientist. There were many hurdles and constraints in her path, but with the strengthened wings of hope by the IPR training she is now in a position to drive herself independently towards the dreams of success.

JYOTI CHAUHAN

1st Batch (2008-09) WOS-C
MSc Chemistry

By President-CIMSME

**Registered Patent & Trademark
Agent/ Facilitator cum Consultant**

IPR mentor-MSME/ Universities; Mentor-
AatM Innovation; IPR/ Patent & Trademark
Mentor, Startup India, Knowledge Partner,
Ministry of MSME



**Working as Chief manager-IPR, Team leader-IPR, Gujarat
Fluorochemicals Limited**

Ms. Jyoti is working as Chief manager-IPR, Team leader-IPR, Gujarat Fluorochemicals Limited, INOX group of companies. WOS-C training became a milestone for her career. She has an experience of almost 12 years and she got opportunity to work with many big MNC's like-GSK Pharmaceuticals, MINDA Industries, MARUTI, LEXORBIS, EFFECTUAL SERVICES and has got **numerous awards** from govt and private agencies. She has attained a well-known position in IPR. She has done many courses/ certifications in IPR/patents. She has experience in almost every domain in patents-patent searching, patent prosecution, patent drafting of provisional/ complete specification in all areas of science and technology. She provides support to R & D scientists, innovators and guide people all over India in developing IP.

JYOTI KUMARI

2nd Batch (2006-07) WOS-C

M.Sc. Biotechnology



Registered Patent Agent & Advocate

Working at Senior level with IP Law Firm in Gurugram

Ms Jyoti is **working in M/s K&S Partners**. The WOS-C training opened up a whole new arena for her. After completing masters degree, she wanted to do something different and wanted to follow a different line for her career. WOS-C scheme gave her this opportunity. From being a science student, to taking up law and becoming a patent attorney, has been a journey full of learnings and growth for her. The IPR field has provided her an opportunity to grow both professionally and personally. As a woman in the field of IPR, she motivates her juniors and collage mates to take up this line a career option.

JYOTISIKHA DEKA

10th Batch (2018-2019), WOS-C

M.Tech, Electronics & Communication Engineering



Registered Patent Agent

Working in an IP Law Firm in Gurugram

Ms. Jyotiskha is presently working in M/s **Subramaniam & Associates**, Gurugram. The WOS-C training was a turning point in her life as she always had an interest in the field of IPR. However, she did not get any chance of getting into this field. WOS-C training not only provided her the platform to walk into this field but also learn from the experts in this field. During the training, she learned the fundamentals of all the areas of. The on-the-job training added advantage to develop her skills.

DR. KALPANA TOMAR

11th Batch (2019-20) WOS-C

PhD Chemistry



**Working in IPR Law Firm in
Bangaluru**

Dr Kalpana got trained at M/s Remfry & Sagar. The WOS-C training has introduced her to a new field and equipped her with relevant skills to move ahead in her career. This training turned her career path into a whole new dimension. Today she is happy with her job in Bangalore without any chaos related to her career since after doctorate degree. Presently she is working at **M/s. Lexpert Consillium LLP, Bangalore**

KAMESHWARI SRIDHAR

LE Batch (2004-2005) WOS-C
MSc Chemistry, LL.B., PGDPA



Registered Patent Agent

Corporate in-house Patent Counsel-lead

Kameshwari Sridhar is an **Entrepreneur, Principal IP Advisor at BHANYAKAMS IP SOLUTIONS**. She has substantial years of in-house patent counsel experience in leading pharmaceutical and agrochemical multinational companies, law firm experience and IP consultancy experience.

She is providing counselling related to specialised Intellectual property (IP) services and solutions pertaining to patents and designs and various aspects of intellectual property laws including patent searches, freedom-to-operate searches and technology landscaping studies, opinion work, legal opinion on intellectual property aspects related to patent law, drafting and prosecution of patent applications carried out for worldwide jurisdictions including United States, Europe, Canada, India etc., filing of national phase patent applications and patent portfolio management work from the stage of inception throughout the patent lifecycle, IP due diligence, IP strategy and management, IP transactional matters, competitor portfolio tracking, opposition and revocation support, enforcement and specialised corporate/academic intellectual property rights training.

DR. KANAN PURANIK

1st Batch (2004-05) WOS-C
PhD Microbiology

**Registered Patent Agent and Patent Start-up
Facilitator**

Free Lancer



Dr. Kanan Puranik got trained in URDIP-Pune under the first batch. Getting training was not an easy task for her as she had small twin babies. Her home town was in Jalgaon and she had to shift to Pune for one year training leaving her small kids behind. However, she completed her training successfully and never looked back. Presently, she holds an experience of about 15 years and has gained a confidence in writing good patent applications.

As and when she got time, she started writing patent applications for students and for anyone who was unable to afford the fees of patent agents. For many student innovators who were from remote areas, she worked for free. She is associated with many universities and is providing IP services as a freelancer.

KANIKA KADIAN BERWAL

Bth Batch (2016-17) WOS-C

MPharmia, Pursuing LLB

**Registered Patent Agent and IP Facilitator
Working at an IP Law Firm in Gurugram**



Ms. Kanika is working at M/s Remfry and Sagar Associates, Gurugram. WOS-C training helped in shaping the future prospects as it added many new spectrums to her resume along with the on-field training and experience. Before joining the training, she had a break in her career due to marriage and transfer to new city. IPR was a new field for her and this training program helped her to get an insight of the IPR. The on-job training program provided an experience & learning IPR (Drafting, Response to FER, Filing and Prosecution). She faced many hurdles in her professional and personal life but the WOS-C training helped her to move on to new ladders in professional life.

KATHAKALI BANERJEE

10th Batch (2018-2019) WOS-C

MSc Biochemistry

Registered Patent Agent

Working in an IPR Law Firm in Delhi



Ms Kathakali is presently working in M/s Lakshmi Kumaran & Sridharan after completing her training from IPR-TIEAC. The WOS-C training was useful to her in providing a complete exposure in IPR. The fundamentals of the IPR were made understandable by the eminent people from the field. Specific training sessions during the training helped her to understand the patent laws.

DR KAVITA ARORA

2nd Batch (2006-2007) WOS-C

PhD Life Sciences

Registered Patent Agent & Advocate

Working at Senior Level with IP Law Firm in Bengaluru



Dr. Kavita is **working in M/s K&S Partners, Bengaluru**. Ms Kavita was always intrigued by Science and wished to make a difference in the scientific community. She got fascinated by Intellectual Property Rights while pursuing her Doctorate in Life Sciences, where she filed a couple of patent applications for her own scientific work. After completion of her PhD, she decided to pursue her interest in IP further. She applied for the WOS-C scheme, got selected for the on-job training at PFC-TIFAC, and there has been no looking back since then. Today as a Patent Attorney, helping protect the IP rights in Science truly qualifies the scientist in her. She was benefited immensely from the training and owe a lot to WOS-C training for helping her pursue her dreams and shaping up her career. She also had a break in her career after the training due to personal reasons but because of this training she is able to pursue her goals.

KAVITHA V

11th Batch (2019-20), WOS-C
M.E (Communication systems)



Working in IP Law Firm in Coimbatore

Ms. Kavitha V is **working in Maxval IP services, Coimbatore** after completing her job training at Anna University, Chennai. She always wanted to pursue a job which can provide a work from home or flexible working hours and self-employment opportunity. She was about 42 years when she joined training after clearing the all-India level exam and interview. Her childhood dream was to have scientific unit or terms in Indian's name like Chandrasekar limit, Raman effect, so she was thinking about profession which can inspire scientific innovations. WOS-C training suited her ambition as well as her requirements. She gained confidence after completing the training and wants to fulfill her ambition with passion.

KONPAL RAE

2nd Batch (2006-2007) WOS-C

B Tech Chemical Engineering (IIT, Kanpur),

PGP Management (ISB, Hyderabad), Masters in
Business Laws (NLSIU Bangalore)



Registered Patent Agent

Working at Senior Level with an IP Law Firm in Bengaluru

Ms. Konpal is working at a Senior Level with a reputed IP Law firm, **M/s Lakshnikumar & Sridharan in Bengaluru**. The WOS-C training provided her with a very good launch pad for a change in career path. The training program included six-weeks of classroom training followed by 10 months of internship at a law firm. The initial six-week training familiarized her with the basics of IPR and gave a strong foundation for the subsequent internship. Her experience with the internship was also extremely positive where she got the opportunity to work on a number of different aspects related to patents and was able to make significant contributions to the firm as well. The training program has had a tremendous role in creating opportunities for women who would like to change their career path and has also helped organizations by making available well-trained professionals in the very specialized area of IPR.

KUMARI LIPU

8th Batch (2016-17) WOS-C

PhD Atmospheric Science



Registered Patent Agent & IP Facilitator

Opened her own Firm, "M/s Akhilev IPR and Research Services"

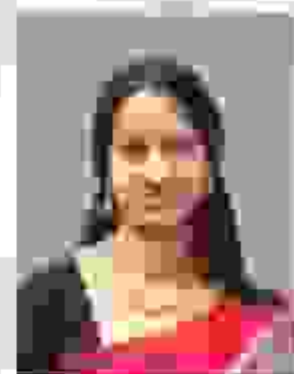
Mrs Lipu is an entrepreneur and has opened her firm **M/s Akhilev IPR and Research Services** after completing the WOS-C training. She is able to generate employment opportunities for many people. She is also a listed Facilitator for Patent and Design.

DR. LALITHA NATARAJAN

4th Batch (2008-2009) WOS-C
PhD in Agricultural Entomology

Registered Patent Agent

Working as Scientist D in Central Silk Board



Dr. Lalitha got the training at Mohan Associates, Chennai, and filed many patent applications is presently working as Scientist D in Central Silk Board. The WOS-C training gave her enough confidence and strong hope in regaining her career, professional life and academics. WOS-C training became a turning point in her life. During TIFAC session, she got rejuvenated and gained lot of confidence.

DR. MADHU SMITA

9th Batch (2017-2018) WOS-C

Ph.D., Biotechnology; PG Diploma in IPR.

Registered Patent Agent

Working in Dave Law Group



Dr. Madhu Smita, is presently **working in Dave Law Group, Bangalore**. She completed her training from Patent Facilitating Centre (PFC) and joined Rahul Chaudhary and Associates, Gurugram. The WOS-C training was helpful in shaping her future as she was quite apprehensive regarding the jobs in the area of IPR. WOS-C helped to give a panorama of this field and helped her to get imbibed in this field.

MANSI CHAUDHRY

4th Batch (2008-09) WOS-C

MSc (Microbiology & Herbal Medicines)

Registered Patent Agent & Advocate, Member of APAA

Opened her own firm, Frontiers Legal



Mansi Chaudhry is an entrepreneur having her own **IP firm Frontiers Legal**. She is attorney-at-law with a background in life sciences, biological sciences, biochemistry and herbal technology. WOS-C training helped her to achieve knowledge, career, recognition and acknowledgement. She started her career as a Patent Attorney with the same organization where she was placed for job training through the on job training. She has skilled expertise among varied biological subjects, including biotechnology, stem cell technology, CRISPR, immunology, gene therapy, biotechnology, pharmaceuticals, protein therapeutics, mycorrhizal technology and other related areas. She has been in practice in the field of patents for more than a decade and has been involved in several important patent cases in India and abroad. She has an extensive experience in drafting and prosecuting patent applications, providing strategic patent counselling, review of patent portfolios to identify the risks involved in the market and providing opinion on patentability, validity and freedom to operate issues.

She is known for her outstanding management skills and had managed large patent portfolios of diverse technologies globally. She is a member of the Asian Patent Attorneys Association (APAA).

MEENU SHARMA

8th Batch (2016-17) WOS-C

Post-Graduate in Pharmaceuticals

Registered Indian Patent Agent & Advocate

Working in an IP Law Firm in Delhi



Ms. Meenu Sharma is working as **IPR Lawyer in S.S. Rana & Co., IP Law Firm**. The Women Scientist Training has helped her a lot as this scheme landed her upon a new platform and strengthened her skills in terms of knowledge and personality. The scheme also exposed her with different technologies and fields. Now she has techno-legal expertise with lectures and sessions conducted in between the training in strategizing the future paths.

MYTHILI VENKATESH

2nd Batch (2006 -2007) WOS-C

MSc Organic Chemistry

**Registered Patent Agent, Trademark Agent
& Advocate**



Working at Senior Level with an IP Law Firm in Mumbai

Ms Mythili is working in **M/s S. Majumdar & Co, Mumbai**. As she began her career with Research & Development in Pharma / Dye field, she was familiar with the basic concept of IPR. However, the WOS-C training was instrumental in introducing to her the vast field of IPR and providing insight that IPR is an asset to the owner of the IP, the importance of filing, protecting one's right and at the same time not over-stepping other's rights. The National and International laws governing the various IPRs, their scope, practical implementation that were taught during the orientation programme by eminent, experienced practitioners proved to be the stepping stone for her choosing IPR as a full-fledged career. She is pursuing her career well while simultaneously balancing personal and professional life.

NAVNEET KAUR

6th Batch (2010-2011) WOS-C

M. Sc Biotechnology, PGDIPR



Registered Patent Agent

Working in CPA Global

Ms Navneet is presently **working in CPA Global** handling prosecution of Patent and Trademark applications with about 10 years of experience in the area of IPB. She completed her training from PIC, Punjab State Council for Science & Technology. The WOS-C training helped her in getting acquainted with entire IPB ecosystem. She had many inhibitions before joining the training but during the training she learnt a lot in the area of IPB and able to carve a niche for herself in the IP profession.

DR. NEETI WILSON

1st Batch (2004-2005) WOS-C

Ph.D, Biotechnology



Registered Patent Agent & Advocate

Working as Partner with an IP Law Firm in Noida

Dr. Neeti Wilson is a **Partner one of the leading IPR firms of India, M/s Anand and Anand**. WOS-C changed her career path from Science to IP Law. She joined PFC in the First Batch of the WOS-IPR training program after her Ph.D. in applied sciences from Biosources and Biotechnology division of TERI, New Delhi.

After the training she joined Anand and Anand, one of the top IP law-firm of India. Since then, she has made her mark in the Intellectual Property field and is recognised for her strategic advice. She has been an IP-consultant of Asia-Pacific Centre for Technology Transfer of the United Nations, and member of ICLR Committee for Developing Guidelines for IP Management and Commercialization of Technologies. Dr. Wilson is recognised as IP-STAR for Patents, Asia-IP-Expert and IAM 300 Global Leaders.

DR NITIN SHUKLA

3rd Batch (2007-2008) WOS-C

PhD, Life Sciences

Registered Patent Agent

Working as Scientist in NCL, Pune



Dr. Nitin is working as **Scientist in CSIR-NCL, Pune**. The WOS-C training has completely changed her life from a wet lab researcher focussing on chosen topics to desktop researcher working in multiple updated areas of science and helping researchers bridge the gaps between lab to market journey of their research. She got her trained in M/s Lexartis IP Consulting and got absorbed there after the training. 100 WOS-C training helped her to get selected at CSIR-NCL. Many women scientists from subsequent batches have been trained under her.

NUPUR MAJETHIYA

1st Batch (2019-20) WOS-C

Masters in Information Technology



Working in IP Law Firm in Ahmedabad

Ms Nupur is working as **Patent Analyst in the Y.J.Trivedi & Co.** at Ahmedabad after completing her training in the same firm. The WOS-C programme helped her to be back in the mainstream as she had to take a break in her career due to social responsibilities. During the hands-on training in IP law firm, she got practical experience of doing patent searches, patent filing and prosecution.

DR. P. MAHALAKSHMI

11th Batch (2019-20) WOS-C

Ph.D. Chemical Science



Working in IPR Law Firm in Chennai

Dr. P. Mahalakshmi is presently working as **Senior Patent Analyst** in **Lakshmi Kumar & Sridharan, Chennai**. She got training in the same firm and she took the training so diligently that she got placed in the firm. The WOS-C training has been a great turning point in her life as she had a long break in her academic career and was hesitant and scared of entering into academics after long break. But WOS-C training helped her regain back the confidence and gave a great career option. She took up this train as a life-time opportunity and decided to take IPR as her career. Amidst pandemic when people were struggling, she was blessed to join a job with good compensation.

PALLAVI RAHUL KADAM

8th Batch (2016-17) WOS-C

MSc Chemical Sciences, PGDIPRL, Pursuing LLB,

Registered Patent Agent, BYST Mentor and IP Facilitator

Opened her own Firm, "IP Adventure LLP"



Ms Pallavi Rahul Kadam along with WOS-C alumni Ms. Shalaka Rajiv Talve established a women-centric LLP, IP Adventure LLP. She is providing quality IPR related services to global IP creators, engaged in IPR awareness campaigns to outreach the grassroots of Indian education system to raise the country's Global Innovation Index, creating flexible working hours for women & tap the untapped potential of mid-career break women having S&T & legal Grad, Post Grad & above qualifications and find a feasible solution to gender pay gap scenario existing in India.

The WOS-C programme gave her entire clarity on bigger picture of IPRs on domestic & global scale. This in-depth awareness helped her to take IPR as a platform for initiating her entrepreneurial journey. The knowledge gained during TIFAC sessions helped her a lot in understanding technical aspects of each type of IPRs with legal details. The programme groomed her as IP professionals with high mental strength.

PARAMITA SAHA

5th Batch (2009-2010) WOS-C

MSc Agriculture



Registered Patent Agent

Working in Patent Information Centre, West Bengal

Ms. Paramita is working in the Patent Information Centre (PIC), West Bengal State Council of Science & Technology. WOS-C training gave her a direction for her career. She hardly knew anything about intellectual property rights before the said training. During the training, as her understanding grew, she was to create a connection with subject. This increased her interest in this subject. Thus, the training was very helpful for her to choose the appropriate job. Since, she had constraint of not being able to move out of her home city, it was difficult for her to get a proper job. But, after this said training, she was able to find a suitable [job](#).

PAYAL KALRA

2nd Batch (2006-07) WOS-C

MSc Biotechnology, Advance Diploma in German Language

Registered Patent Agent & Advocate

Working as Partner Designate at an IP Law Firm in Gurugram



Ms Payal is working as **Partner Designate at M/s Remfry & Sagar** for over 14 years. One year WOS-C training indeed changed her life for the better, both professionally and personally. The training has really endowed the women scientists with the required knowledge in IPR, exposure through workshops, conferences and well-honed skills to become a true professional. The Training helped her to understand the nuances of pursuing a career in IPR vis-à-vis work culture, office environment and nature of work, growth, etc. After completion of the training, she continued her career in the area of IPR and joined Remfry & Sagar, one of India's leading IP law firms, as a Patent Attorney. She is representing clients before various forums in the country including Indian Patent Office, Intellectual Property Appellate Board (IPAB). The on job training given under this scheme opened doors to a plethora of career opportunities and choices and brightens the chances to seek a job with top law firms of the country/research institutes/companies practicing in the area of IPR. Increase manifolds.

POOJA BHATIA

2nd Batch (2006-07) WOS-C

Healthcare, Innovation management, IP, and
licensing, MBA (Technology Management), NLU
Jodhpur

MSc Biotechnology



Selected as a women leader among 500 global women leaders for 2020, Selected as an awardee under Global Women in Leadership Awards 2021 Program, Registered Technology Transfer Professional

Certified Licensing Professional, Registered Patent Agent

Ms Pooja is heading a regional Tech Transfer Office set up at IIT with support from National Biopharma Mission, a joint project of Government of India and World Bank, with the mandate to cater to academia, startups and incubation centres. She was moving on the usual path available to a science student. However, the news-paper advertisement from TIFAC inviting women scientists for training in the domain of intellectual property was so intriguing that it became her love at first sight for the IPR wonderland. The training had an immensely enthralling experience and it helped her grow in the area of IPR. The on-job training at CSIR IPMD aka IPU, now, was very highly instructive. It gave a clear understanding and insight of various processes, functioning of research labs, the underlying thought process and the attitude required, technology, strategy and law and has a total of 15 years of work experience. She is also registered Patent Agent with Indian Patent Office.

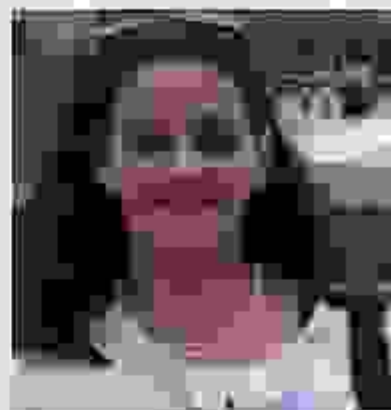
PRABHA MANJARY BAGORIA

4th Batch (2008-09)

M.Pharm.

Registered Patent Agent & Advocate

Working as Group Leader-IPR with Jubilant



Ms. Prabhha is working as **Group Leader-IPR with Jubilant Ingrevia Limited** (Formerly Jubilant Life Sciences Limited). Her work portfolio includes patent filing, prosecution (India+foreign), freedom to operate analysis, infringement analysis, competitive intelligence, patent opposition, trademark prosecution, due diligence and valuation, IP strategy and portfolio management.

WOSC introduced her to the world of intellectual property. After doing her M.Pharm, she got enrolled in Ph.D. in a reputed institute but realised that "Lab research" is not for her and so she quit it. WOS-C opened a window to choose a sustainable career for her. She was placed in a reputed law firm, Lakshminikumar and Srinivasan that laid very strong foundation for her career. She got trained very well in all the aspect of Patents and also cleared Patent agent in first attempt.

After her training, she joined a pharmaceutical company, Paracetamol, Mumbai thereafter working with Cipla, Mumbai and then with Remedy and Sagar, Gurugram. She has got experience of both working in the in-house IP team as well as in a law firm.

PRAGYA SINGH THAKUR

9th Batch (2017-18), WOS-C

MPHarm



Registered Patent Agent

Working in a Law Firm in Delhi

Ms. Pragya is working as **Patent Associate (Prosecution)** in **M/s Rajeshwari and Associates**. She was placed for on-the-job training at M/s Lal, Lahiri & Salhotra (currently known as Rahul Choudhary & Partners), she suffered from medical issue during training and had to take a short break. Thereafter, she joined M/s Rajeshwari and Associates and completed her training successfully. She worked in Remfry and Sagar but afterwards returned to Rajeshwari and Associates to gain more experience in handling opposition and infringement matters.

She got hands-on experience in multiple facets of patents such as patent drafting, prosecution, opposition, and searching. This rigorous training provided by the program directly impacted her future prospects as she developed the skill to analyze and communicate about scientific innovations so as to secure a patent for such innovations. Work with and evaluate wide range of technology with patentable ideas emerging from disciplines as far apart as physics to pharmacy, to juggle several projects each with several deadlines and multiple people involved.

PREETI TYAGI

2nd Batch (2006-07) WOS-C

B.Tech. Bio-Medical Engineering



Registered Patent Agent & Advocate

Working as an Associate Partner at an IP Law Firm in Delhi

Ms Preeti is working as an **Associate Partner at Lexorbis, New Delhi** with more than 14 years' experience in Patents. TIFAC has helped her realize her dreams and achieve the goals and made her a competent individual. Finding the right path to success at the right time is really very important and for that and that time she got selected for WOS-C scheme. She is a registered Indian Patent Attorney and holding Bachelor degree in Bio-Medical Engineering and bachelor degree in Law and enrolled at Delhi Bar Council. She has been practicing for more than 14 years in drafting, filing and prosecuting across jurisdictions and forums like India, ECI, USPTO and EPO belonging to various branches of science with emphasis on Biotechnology, Pharmaceuticals, Chemicals, Medical Devices, Image Processing, Bio-Instrumentation, Nano-Technology, Laser & Fiber-Optics, Electronics & Communication. She has substantial exposure in handling of contentious and non-contentious patent matters and working closely with several national and international clients to manage their patent portfolio.

RAGINA CHHATRAPAL GHUTKE

10th Batch (2018-2019) WOS-C

M.Tech. Communication Systems Engineering



Registered Patent Agent

Working in TCS

Ms Ragina is presently working as System Engineer in TCS, Pune after completing her training at URDIP-Pune. Under WOS-C she got opportunity to enhance her skills in Patent Analysis. She was able to get job in TCS only because of IP training received under the scheme.

DR. RAMA KRISHNAMURTHY

3rd Batch (2007-2008) WOS-C

Ph.D, Chemistry



Registered Patent Agent, Advocate & Registered Trademark Agent

Opened her own Firm, "Ibha Ip Solutions" in Bengaluru

Dr Rama is an entrepreneur running her own firm **Ibha IP Solutions** for the past 9 years with good mix of research institutes, educational institutes, pharmaceutical, engineering firms, individual innovators as her clients. The WOS-C program has also given her opportunity to train WOS-C trainees at her firm. The firm provides services in the domains of Patents, Trademarks, Design and Copyright registrations and related matters.

The WOS-C program gave a practical insight into the IP aspects and the huge opportunities that it presents for a person to pursue. This program/field was more apt in terms of a career opportunity for her as the "New India" that is shaping up in this country is bringing in lots of Startups & Innovations in various fields across industries and thereby creating avenues for Intellectual property protection services.

She was placed in a IP law firm by her home city of Bengaluru which gave her very good exposure to the field of IP in particular, patents. She was subsequently absorbed as a full time employee of the firm and that gave her exposure to the whole nine yards of different aspects of patents like prior art search, drafting specification, preparation of landscapes, litigation

DR RAMANPREET WALIA

Bth Batch (2016-17) WOS-C

PhD, MPharma, Pharmaceutical Chemistry



Registered Patent Agent & IP Facilitator by IPO

Working as Lecturer in Amity University

Dr. Ramanpreet is presently working in **Amity University**. Although, she was a Ph.D, but after completion of this scheme, she got an edge over others and New Horizons to work in the field of IPR. The exhaustive knowledge that was provided in the tenure of the training she learnt the intricacies of IPR that helped her to clear the Patent Agent Exam. She attended many Technology conferences and now she delivers lectures on IPR and Entrepreneurship at National and International platforms, guide her students about the importance of IPR. She is also a certified Trainer in IPR by CIPAM under TIFAC (DST, GOI).

RASHMI GUPTA

2nd Batch (2006-07) WOS-C

MSc. Environmental Sciences



Registered Patent Agent & Advocate

Ms Rashmi was a bright scholar and career-oriented women but after all these years of break, the scheme was like a golden opportunity that took her on the path she always desired to travel. It helped her rediscover her professional self. She got the opportunity to level up on her technical and soft skills. After training while she was working in one of leading IP firms, M/s SNA, she cleared the patent agent exam as well as LLB and this was a benefit of being a part of this scheme. She attended various conferences and presented the insights and gained knowledge in the field of IPR.

DR RASHMI TANDON

8th Batch (2016-2017) WOS-C

PhD, Chemistry, Pursuing LLB

Registered Patent Agent



Working as Associate in an IP Law Firm in Delhi

Dr. Rashmi is presently working as an **Associate in the Patents Team of M/s. Lall & Sethi** after working in the IPR Cell of University of Delhi. WOS-C training helped her to get her career back on track after being forced to leave a promising research career midway due to health issues. The training provided her with the knowledge and basic skill set that was required to start a career in IP. The various workshops and conferences that she attended during the tenure helped her to get a lot of exposure and made her aware of the various opportunities that lied ahead. She also got the chance to get trained under a CIPAM-TIFAC program and became certified trainers in IP.

REKHA TVAGI3rd Batch (2007-2008) WOS-C

M.Tech (Biotech), P. G. Diploma in IPR

**Registered Patent Agent & Advocate****Working in a Law Firm in Mumbai**

Ms Rekha is presently **working in M/s Anand & Anand & Khimani, Mumbai** leading the patents and trademarks practice. The extensive IP law training provided under the WOS-C programme proved to be crucial milestone in her career path. By technical background, she was biotechnologist and developed an interest in IP laws during B Tech course work. WOS-C training provided her an opportunity to gain more in-depth knowledge and understanding about the various IP domains. As a part of the training programme, she was placed with M/s K&S Partners for an on-the-job training, where she learned the nuances of Indian patent law, and developed skills in patent searches, drafting, prosecution and opposition, under the able guidance of some of the veterans in the IP industry. It laid a strong foundation for her career.

After completing the training, she was offered a position for a patents role with K&S, and worked with M/s K&S for over 9 years as a patent attorney for companies in diverse sectors. She played a key role in setting up a branch office for K&S, at Mumbai, in 2011, and was already leading a team of IP professionals when she decided to shift to BASF Chemicals in 2018 for an in-house role.

RENU BALA

6th Batch (2010-11) WOS-C

M.Sc. Chemistry

Registered Patent Agent & Advocate

Working in an IP Law Firm in Delhi



Mrs. Renu Bala is working as **Senior Patent Associate** at **S. S Rana & Co.** and completed her on job training at IPMD, CSIR. The WOS-C training was a turning point in her life as she gained the lost self confidence because of the break in life. She discovered her abilities and self-worth.

She managed to stay in this field venturing into many technical domains (chemical, biological, mechanical, pharmaceutical etc.)

She became a part of important ruling against Patent Office leading to lower minimum weightage to viva-voce examination in Patent Agent Examination.

RENUKA KUKRETT

Bth Batch (2016-2017) WOS-C

M.S. by Research, Computational/Natural Sciences
and Bioinformatics



Working in M/s Arctic Invent

Ms. Renuka is working in **M/s Arctic Invent** after completing her on the job training at M/s Remfry & Sagar. She has about 4+ years of experience as an Intellectual Property Facilitator/Consultant.

Her association with the WOS-C trainers for only 1 year has opened myriad of prospects for personal and professional development in the field of Science and Technology for years to come. The WOS-C program has totally done justice to its inception idea for uplifting women in the field of science. She got a chance to interact with the cream of inventors (the brain behind technology boost), and IP Attorneys (the fore-runners of the technology boost) from across the world, due to her association with the WOS-C program.

RISHU SRIVASTAVA

6th Batch (2010-11) WOS-C

M.Tech, Biotechnology

Registered Patent Agent

Working in Singapore



Ms. Rishu, is working as **Technology Development Manager at Duke-NUS Medical School, Singapore** as she moved to Singapore after her marriage and started working there. The WOS-C came to her when the world was grappling with financial crises and the economy had plummeted to the new low. IPR was one of the subjects in her post graduate program and it promoted her to apply for the TIFAC-WOS-C scheme. During the training she learnt a lot in the area of IPR and a fair idea of IP landscape in India and abroad. She was placed with one of the best IP firms in India that treated her as one of their regular employees. She was exposed to all facets of IP, was given opportunity to prosecute applications, send replies to client queries and to visit Patent Office. It was because of such exposure that she was the National Topper of that year in Patent Agent Examination. She was able to bag the job in Singapore because of the TIFAC program and all the experience that she had gained at S.S Bana, she had been working there for six years in a team that have experts from Asia, Australia and the USA and she was able to work there because of the knowledge that she had gained as a Women Scientist.

DR RITI SETHI

11th Batch (2019-20) WOS-C

Ph.D Physics,



Working in a IPR Law Firm in Gurugram

Dr Riti Sethi, is working as Patents Consultant in one of India's leading IPR Law Firm, **M/s K&S Partners, Gurugram**. She got 11-monthly on job training in the same firm. Due to her sheer hard work and sincerity, she was able to get job in the same firm even in the time of pandemic. The training proved extremely helpful for her both in terms of the lecture series and the on-job training to understand and work on various aspects of IPR. The training has helped her in shaping a career in the field of intellectual property and provided with a strong foundation towards its various aspects.

DR. RITU GANDHI

1st Batch (2004-2005) WOS-C

PhD, Biochemistry

Registered Patent Agent & Advocate

Working at Senior Level in IP Law Firm in Gurugram



Dr. Ritu is presently working as Senior IPK Attorney in one of India's leading IP law firm **M/s Subramaniam & Associates** after completing her training from IPRC-IPAL. She has more than 15 years experience in the area of IPR and specialises in Chemistry, Pharmaceuticals and biotechnology. The WOS-C scheme has added new dimensions to her career. It has allowed her to appreciate the science beyond the bench. Many women scientists from the subsequent batches have been trained under her. She has delivered lectures in various forums on IPR and related matters.

ROUNAK DUBEY

6th Batch (2010-11) WOS-C

M.S. (Pharma)

**Registered Patent Agent & Advocate
Working as Manager-IPR in Mumbai**



Ms Rounak is **working as Manager-IPR, UPL Ltd, Mumbai** operating in Agrochemicals and deal with patent matters such as prosecution, FTO, invalidation and competitive intelligence. She has about 10 years of experience in IPR and WOS-C taught her a great deal about this subject and she still utilize the base line knowledge acquired during training. After completing MS(Pharm) from NIPER, one of the premier institutes, she got into WOS-C. The training opened up a vast world of Intellectual Property Rights, providing possible resources and platform to quickly learn the subject. The knowledge imparted by eminent personalities of IP helped her in clearing Patent Agent examination in first attempt.

At the end of training, she got placed with OII and deputed at one of the IPFC Centres of DIPP in Indore, Madhya Pradesh. WOS-C training helped her a lot in dealing all the practical matters, she got exposed to almost all kinds of IPs to deal such as Patent, Copyright, Design, Trademark and Geographical Indications.

RUBINA NEZAL

9th Batch (2017-18) WOS-C MTech
Electronic & Communication

Registered Patent Agent, Pursuing LLB

**Working in M/s Vutts & Associate, IP
Law Firm**



Ms Rubina is presently working in **M/s Vutts & Associate Advocate LLP**. The WOS-C training helped her to become a self-dependent woman as she had a break in her career. The whole one year of training was very fruitful as she learnt the nuisances of IPR during the training period and she also learnt to manage family and work.

DR. SAMINA AHMAD

B^{sc} Batch (2016-17) WOS-C

PhD (In Pharmaceutics)

Registered Patent Agent

Working as Senior Patent Associate in an IP Law Firm in Gurugram



Dr Samina is working as **Senior Patent Associate in one of the leading law firms of India, M/s Remfry & Sagar**. The WOS-C training marked the beginning of a new phase in her career. After having a mid-career break (for child care), she was exploring the various career options and the opportunity of an on-job training seemed to be the perfect start. The training which started with an induction to the world of Intellectual Property Rights (IPR) soon empowered her to step out of her comfort zone and face it all: the studies, the work and of course the Patent Agent Exam. Every day of this year-long training brought new challenges: learning to cope with long work hours while leaving kids in the daycare, fighting against a chronic illness and managing the time and kids. The training did not only give her useful insights into the basics of the IPR but also worked as a platform to meet eminent people from the field of IPR and from the Indian Patent Office.

Five years into IPR, today she is an Independent woman, a registered Patent Agent working as a Senior Patent Associate with one of the best IPR law firms of India.

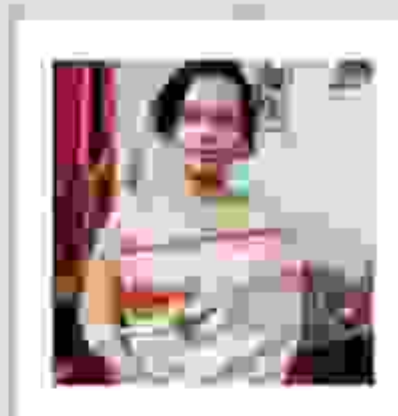
SANGITA SENGUPTA

5th Batch (2009-2010) WOS-C

MSc Botany

Registered Patent Attorney

**Working in Patent Information Centre
(PIC) Kolkata**



Ms Sangita is working **Project Scientist in Patent Information Centre, Kolkata** for past 6 years. Before that she was working in various, private and government agencies. The WOS-C has been a perfect launch pad for her as she was looking for a dynamic work area where her educational skills could be put to practice without going into the conventional teaching and research field, this training provided the perfect direction. The on-line-
work training at M/s Anjan Sen & Associates, Kolkata gave her good exposure of patents, trademark, GI, plant variety. Each case taught something new experience and it helped her to provide a promising career path.

SANJEETA DAS

7th Batch (2013-14) WOS-C

B Tech (ECE)



Registered Patent Agent & Advocate

Working in an IP Law Firm in Delhi

Ms. Sanjeeta is presently working in M/s Lexarbis. She got WOS-C training at an early age and it changed her career path. The programme introduced her to the field of Intellectual Property Rights. She was placed at Clairvoies for her on-job training, where she got trained in various areas of IPR specializing in Patents and Designs. Now she provides services to the Fortune 500 companies and getting exposure to various practices and procedures of various countries.

SAPNA SOHAL

6th Batch (2018-19) WOS-C

M.Sc. Biotechnology



**Registered Patent Agent & Advocate
working in Cleveland Scott York, London**

Ms Sapna Sohal, is working in Cleveland Scott York, London. She came across WOS-C training program which was amalgamation of the science and law. I decided to go for it and saw this training as a stepping stone to become a Patent Attorney.

The training provided her excellent knowledge about Intellectual Property Rights both basic and professional. It was settled in her mind that this is the career she wanted to pursue and that she made the right decision. WOS-C provided more than enough support for achieving this career. The training centres are all over India, which was an added benefit as she wanted to stay close to my family. But if one wanted to explore a new city, that option was also there. The mentors were brilliant and easy to approach to. Colleagues and friends were amazing. As a result of this training, she cleared patent agent exam, became a patent attorney and secured well paid job with a reputed law firm. After that, the opportunities were countless. She learned about new technologies every day. Sometimes she had an opportunity to visit courtroom and see litigation. She is now settled in UK and aiming to become UK patent attorney. Needless to mention WOS training and her work experience in India has provided her sufficient knowledge and confidence to achieve this goal as well. WOS training was one of its kind which aroused her interest in Intellectual Property Rights.

SEEMA GUPTA

6th Batch (2010-2011) WOS-C

M.Tech., Systems Management

**Registered Patent Agent & IPR Startup
Facilitator**



Ms Seema is presently working in University of Delhi. She is a patent agent and a IP Startup Facilitator. She completed her training from FITT, Delhi. The WOS-C training gave her a good learning experience about the Intellectual Property Rights and its various aspects. It has introduced her to a new domain to excel.

DR. SEEMA JOSHI

11th Batch (2019-20), WOS-C
PhD (Chemistry)



Working in CPA Global

Dr. Seema Joshi is working as **IP consultant in an MNC, CPA Global (Part of Clarivate), Noida**. She completed her on the job training from CSIR-Innovation Protection Unit, New Delhi. The program exposed her to leaders pioneering the IPR field including people from industry, academia and various Governmental agencies. The rigorous one month orientation and 11 month on site training at CSIR-Innovation Protection Unit along with various webinars and workshops conducted by TIFAC greatly improved her understanding of the subject. The program equi hand-holding and gave a great boost to her professional career and personal aspirations.

SHALINI JAIN

LE Batch (2004-2005) WOS-C

M.Sc. Biotechnology

Executive Post Graduate Diploma in International Business (EPGDIB)



Registered Patent Agent, IPR and International Business Consultant

Ms Shalini Jain is presently working as an **IPR (Intellectual Property Rights) and an IB (International Business) Consultant**, working with Patent Practitioners, Innovators, Businesses, and Technology Investors globally to provide them quality support to cater to various aspects of IP and IB related matters.

WOS-C Training by PFC TIFAC, DST has been the path-breaking step in her career and catapulted her to an International IPR Professional. She got her one year on job training at Evaluative, wherein she got absorbed after the training and reached the heights of par with the best in the field. After doing this training there has been no looking back in her career.

She managed business relationships in US, Europe and Indian market with some of the World's top most life sciences, pharma, telecom, computers, software and hardware companies (Baxter, Qiagen, Ferring Pharmaceuticals, Cisco, ABB etc to name a few). She provides IP support to individual innovators, SMEs (small and medium enterprises), Universities based in India to gain patent information as a vital input to the process of promotion of their R&D programmes.

SHIFALI CHATRATH

9th Batch (2017-18) WOS-C

PhD, Life Sciences

**Working in Hummingbird Bioscience,
Singapore**



Ms Shifali Chatrath is working in **Hummingbird Bioscience**, a **biopharma company in Singapore**.

WOS-C training brought her back to mainstream, boosted lost confidence and she owes her present and future to this training. It helped her add a new and highly valuable skill to her armour. The training gave wings to her for soaring high in limitless skies.

DR SHIVANI SHRIVASTAVA

2nd Batch (2006-07) WOS-C

PhD, LLB, Patent Agent, Trademark Agent

Recently been recognized among "The 10 Most Influential Women Lawyers to Watch" under the category "Outstanding Women Lawyer" by Insights Success



Working as Associate Partner in M/s Lexorbis

Dr. Shivani is presently working as Associate Partner in **M/s Lexorbis, Bengaluru**. The WOS-C training was a turning point for her which helped her grow personally and professionally. She was associated with the Intellectual Property Management Division (IPMD) of CSIR for on-the-job training in IP and later joined a law firm M/s S. Majumdar & Co. She got transaction experience in the prosecution of patent matters where she was handling projects related to the patentability search, drafting and filing patent applications, drafting opposition, and revocation petitions, etc. She moved to Bangalore after her marriage and joined an IP boutique, Indylst Consulting Pvt Ltd. Then again she had to take a break due to her maternity and joined back soon after as a consultant where she was handling the patent portfolio of the clients and coordinating with the team in filing and prosecution of patent applications. In 2015, the company was acquired by an IP law firm Lexorbis and then she moved to Lexorbis as an "Engagement Manager". Having the urge to learn new things she started handling other projects apart from filing and prosecution of patents and trademark applications which includes IP management, IP valuation, IP licensing, etc.

SHEVARPITA NAILWAL

2nd Batch (2006-07) WOS-C

MSc Plant Sciences

Registered Patent Agent & Advocate

Working as Partner in M/s Chadha & Chadha, IP Law Firm



Ms Shevarpita is presently working as a partner in **M/s Chadha & Chadha**. She got an opportunity to undergo training at Patent Facilitating Centre (PFC), TIFAC. After finishing her training of one year, she got placed in an reputed law firm.

The WOS-C scheme was a breakthrough opportunity for her. It gave her a window to the world of IPR and opened up an absolute new and niche area to practice in. The scheme gave her a spring board to achieve the unthinkable at that time. She got a direction to work towards and since then there was no looking back.

SHRUTI KAUSHIK

3rd Batch (2007-08) WOS-C

M.Sc. Toxicology, M.B.A. Operations & HR



Registered Patent Agent & Advocate

Opened her own IP Firms

Ms. Shruti is an **entrepreneur, Managing Director, Patentwire Consultants Pvt. Ltd.** (with focus on Intellectual Property (IP) protection and strategy), **Co-Founder, IP Bazaar Technology Consultants Pvt. Ltd.** (an initiative towards successful commercialization of Intellectual Property) and Founding Member, **Reinforce IP Association** (Not for profit organization with an aim to promote and facilitate Indigenous Intellectual Property (IP) at National and International level). Her firms have given training and employment to many women scientists. Being trained under WOS-C has been instrumental and equally phenomenal in her journey in the field of IP thus far. She started her IP career as a Scholar in the IP Management Division of CSIR a renowned R&D institution. After that, she was associated with Amity University as IP Manager. During this association, she established IP Management Cell at the University and handled all IP applications. She was associated with FICCI the apex body representing Indian Industry Chambers. She has been participating frequently in classes and conferences on Intellectual Property as a regular Speaker and lecturer at various Government Department and universities.

SONAL DILIP BAJAJ

10th Batch (2018-19), WOS-C

Ph.D, Chemistry, B.Ed

Registered Patent Agent

Working in an IP Law Firm in Noida



Dr. Sonal is working as patent associate in litigation team in **M/s Intl Advocare, Intellectual Property Consultant, Noida**. She did her Ph.D in Chemistry from Nagpur University, Nagpur. After Ph.D, got married and moved from Nagpur to Noida with her husband. It was her husband who encouraged her to pursue her interest. He spotted the advertisement of WOS-C and asked her to apply. She was placed with **M/s Saikrishna and Associates, a Noida** based law firm, for her one year on the job training in IPR.

She was about to be absorbed in the same firm, but unfortunately by the end of training she had a medical problem and had to take rest for a month. Therefore, couldn't join the firm. After few months she got placement at Intl Advocare, a Noida. The training helped her to learn the nuances of IPR and helped her to build confidence and positive attitude towards her career and professional life.

SONIA JAIN

2nd Batch (2006 -2007) WOS-C

B Tech (Comp. Science), PG Diploma in IPR
from NLSIU



Registered Patent Agent

Ms. Sonia is working in **Punjab State AIDS Control Society, Chandigarh** as Administrative cum Human Resource Officer. She has an IP experience of almost 9 years. After completing her training from the law firm **M/s Lakshmikumaran and Sridharan, Bangalore**, she took a break due to maternity then joined **M/s Anand and Anand, NOIDA**. There she got great exposure in the field of software patents and learned a lot while working with Patent Office and handling patent portfolios of big MNCs.

Thereafter, she moved to Chandigarh and got associated with **SeibenIP** New Delhi and worked from home. She also worked in **Punjab State Council for Science and Technology** for 1 year as Project Officer and in **Haryana State Council for Science and Technology** for one and half year as Scientist-B. The WOS-C training gave a broad view and understanding on various aspects of Patents, trademarks, copyrights, designs and geographical indications which helped her to move ahead in her career.

DR. SONICA PAWA WASUJA
1st Batch (2004 –2005) WOS-C
Ph.D. (Biochemistry)

Registered Patent Agent, Trademark Agent and Advocate
Working with an IP Law Firm in Gurugram



Dr. Sonica Pawa was able to make use of the knowledge gained during one year training in building a sustained career in IPR, in spite of the break in career that she had after completion of training.

She was placed with **Indian Council of Medical research (ICMR)** for (hand-on)-training in patents for a year. Thereafter, she got opportunity to work as Patent Attorney in one of India's leading IP firm, **M/s Subramaniam & Associates (SNA)**, New Delhi. But due to her marriage outside Delhi, she had to leave that job. But her knowledge of patents in both private and government sector landed her with a job in **National Innovation Foundation (NIF)**, Ahmedabad where she worked for more than 2 years. She left the job at NIF due to her small kids. She feels that in her case,, the main purpose with which this scheme was started has been achieved. She was able to come back into mainstream despite facing challenges arising out of motherhood and family responsibilities. The knowledge and experience which she gained in the field of patents by working in government organization, in private law firm and even working from home kept her moving in this area for more than 15 years.

SUKKU

7th Batch (2013-14) WOS-C

BTech, Information Technology, PG Diploma in
Advanced Software Design and Development

Registered Patent Agent

Working in a Law Firm in Delhi



Ms. Sukku is presently working in **M/s S.S. Rana & Co.** She was absorbed in the same firm after completing her on the job training. The one year WOS-C helped her to learn a lot about Intellectual Property Rights and building her career in this area.

Ms. Sukku has provided training to many women scientists from subsequent batches who came to her firm for on-the-job training. She has been delivering lectures on IPR in many national and international forums.

SUSMITA MUKHERJEE

10th Batch (2018-19) WOS-C

MSc, Biotech

Working as Research Officer



Ms Susmita is working as Research Officer in Indian Coalition for Control of Iodine Deficiency Disorders (Non-profit.org). Initially she was working as freelance parent analyst. She got trained in Gamboa IT, Noida. The WOS-C training was a path breaking event for her life as she faced a lot of hurdles both in personal and professional life.

SUVARNA PANDEY

4th Batch (2008-2009) WOS-C

M.Sc. Biotechnology

Registered Patent Agent & Advocate

Working in an IP Law Firm in Gurugram



Ms. Suvarna is working as **Associate Partner at RNA, Technology and IP Attorneys**. The WOS-C scheme helped her to progress in her career. She was placed at M/s Anand and Anand for the on job training. The training laid the foundation for her in all domains of Intellectual Property Rights. She is proficient in patent searches, patent drafting, filing and prosecution, Designs filing and prosecution, IP valuation.

DR. TRIPTI JOHRI

3rd Batch (2017-18) WOS-C

PhD Physics



Working as Consultant with Technology Development Board

Dr. Tripti Johri is presently working in **Technology Development Board**. She completed her on the job training from Innovation Protection Division, CSIR. The WOS-C scheme helped her to come back to the main stream after break in career. This scheme gave her the confidence and support in finding new horizon to fetch the upcoming opportunities. After completing the training, she was able to work in the prestigious organizations like IVSA, DBT and DBT.

DR. USHA NARA

4th Batch (2008-09) WOS-C

PhD, Genetics

Registered Patent Agent

**Working in Punjab Agricultural University,
Ludhiana**



Dr. Usha is presently working in **Punjab Agricultural University, Ludhiana** taking care of IPRs issues along with the other perspectives. She completed her training from IPMD, CSIR. The WOS-C training taught her the nitty-gritty of the intellectual property rights and its different. On the basis of IPRs knowledge gained during the training period she got job in the university.

VIDISHA GARG

1st BATCH (2004-115) WOS-C

M.Sc. ORGANIC CHEMISTRY



Registered Patent Agent and Advocate

Partner with M/s Anand & Anand, IP Law Firm

Vidisha is **Partner with one of India's leading IPR firm, M/s Anand & Anand, NOIDA**. This scheme had been very instrumental in shaping her career. It introduced her to the techno-legal world of patents and IPR. She was placed in a law firm for one year for on-the-job training and thereafter was absorbed there. Subsequently, got promotions and because of her outstanding work was made the partner in the firm. Today, she is a well-known patent attorney both nationally and internationally.

She has represented her clients both nationally and internationally. She has been involved in India's path breaking patent cases, which have led to the development of jurisprudence in India, for example, India's first re-orientation matter relating to New Chemical Entity (Lacatinib).

She is an active member of several international organizations such as AIPPI, APAA, FICPI, AIPLA, and International Bar Association. She is a prolific writer and writes articles in journals of international repute. She has also authored chapters in reference books and has been recognized as ASIA IP Expert.

She is regularly involved in the knowledge sharing and training of personnel. Many women scientists from WOS-C Scheme, belonging to subsequent batches got trained under her. She often collaborates with IIPAM, ICAR, TIFAC, etc. in conducting the workshops for training of students/scientists etc.

DR VIJETA JHA

8th Batch (2015-17) WOS-C

PhD Physics

**Registered Patent Agent
Working in a Firm in Chennai**



Dr. Vijeta is **working in Samvad Partners, Chennai**. She is a listed **Mentor and Patent Advisor** with IM Udaipur Incubation Centre, IM Udaipur to help guide start-ups through constant guidance, personal interaction and product building activities and was a Session Leader in their **Launch-it-Zoom-2.0 Startup Accelerator Program** since November 2019. **Mentor-of-Change** at NITI Aayog under the Atal Innovation Mission since January 2020. **Invited speaker** in The São Paulo School of Advanced Science on Science Diplomacy and Innovation Diplomacy (InnSciD SP) 2020, organized by the Institute of International Relations (IRL-USP) and the Institute of Advanced Studies (IEA-USP), from 3 to 7 August 2020. Dr. Vijeta was invited to attend **São Paulo School of Advanced Science on Science Diplomacy and Innovation Diplomacy (InnSciD-SP)** on August 24-30, 2019 at the University of São Paulo, São Paulo, Brazil on **full scholarship by FAPESP, São Paulo Research Foundation**. The WOS-C scheme has opened a whole new and exciting array of opportunities for her. Apart from helping her learn a new skill, it has also made her more aware as to how she can contribute in helping people preserving their creativity and innovation and making them more powerful in the process.

DR. VINITA JINDAL

4th Batch (2008-2009) WOS-C

PhD, Plant Sciences, PGDTMA (Post Graduate Diploma In Technology Management In Agriculture)

Registered Patent Agent and Registered Technology Transfer Professional (RTTP)

Working as Scientist in BIRAC



Dr. Vinita is working in **BIRAC**. The WOS-C Before joining WOS-C training, she was not sure about herself what she wanted to achieve in her professional life. When she was selected for the training, one full year was a roller coaster for her. However, slowly and slowly she engrossed herself into the training and was able to clear the Patent agent examination in first go. Training and clearance of Patent Agent examination helped her in achieving the career opportunities. During the training at LakshmiKumaran and Sridharan, she got an opportunity to learn different facets of IPR specifically Patent and Protection of Plant Varieties and Farmers' Rights Act. Different learnings during training provided a path to move ahead.

DR. VINITA KRISHNA

2nd Batch (2016-17) WOS-C

MSc Botany, Ph.D. in Intellectual Property Mgmt.

**Teaching IP Management and Innovation,
Faculty in School of Mgmt & Entrepreneurship,
Shiv Nadar University**



Dr. Vinita Krishna is a **Faculty in Shiv Nadar University teaching IP Management and Innovation**. As such, I did not face any major personal hurdle but yes professional hurdles were there in the form of not being able to reach the goal. Coming across this DST scheme was a serendipity, which helped her to think away from Biology, rather develop a whole new perspective in the techno-legal domain of Intellectual Property Rights. The All-India selection and the thorough nature of training imparted through orientation at TIFAC and on-job-training at ICMR, gave a whole new dimension/direction to her career. The comprehensiveness and demand of this subject/domain opened the doors to every opportunity she had dreamt of ultimately, with her passion for research, she could utilize her knowledge through training in IPR for doing Ph.D. from IIT Delhi. This helped her in becoming a full-time Faculty/Researcher in IPR. Overall, this scheme is a dual blessing to all the women scientists under WOS-C. In the form of women empowerment by getting them back into the mainstream and contribute towards knowledge management with their professional edge. The scheme has added more meaning to her life in all aspects.

DR. YOGMAYA VERMA

4th Batch (2008-09) WOS-C

PhD, MPhil, Life Sciences

Post-graduate Diploma in Technology
Management in Agriculture (NAARM-UoH)



**Registered Technology Transfer
Professional (RTTP)**

Registered Patent Agent

**Working as Deputy Manager with BCIL,
New Delhi**

Dr. Yogmaya is working as **Deputy Manager with Biotech Consortium India Limited**. After completing her training from Intellectual Property Management Division, CSIR, Headquarters she did jobs in CAZRI Jodhpur, CIPHET-Ludhiana, ZTMCPD of IARI-ICAR.

With hard work and persistence and also following up workshops organized by IFC-TIFAC she was able to gradually succeed working with CIPHET-Ludhiana, ZTMCPD of IARI-ICAR. She has now transformed to a IP Management and Technology Transfer Professional and have a sense of purpose and aim in her career. Many women scientists have been trained under her at BCIL. She is a regular speaker on IPR and related matters at various forums.

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