

OFFICE ORDER

Subject: Appointment on compassionate ground in DST for the year 2016 & 2018.

Reference:

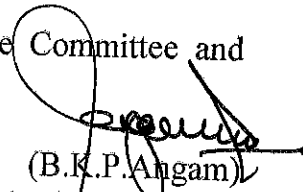
- i. DoP&T's OM No. 14014/02/2012-Estt.(D) dated 16th January, 2013 and subsequent clarifications issued by DoP&T.
- ii. DST's O.M. No. A-12012/02/2019-Estt.II dated 20 August, 2019.
- iii. Minutes of the Committee constituted by DST to consider applications for compassionate appointment for the years 2016 & 2018.

A total number of 23 applicants were eligible for consideration for compassionate appointment for the year 2016 and 26 applicants were eligible for consideration for compassionate appointment for the year 2018. A total number of 2 vacancies (1 for year 2016 and 1 for year 2018) had arisen for filling through compassionate appointment. On the recommendation of the duly constituted committee for consideration of compassionate appointment cases of DST, DSIR & DBT in accordance with the guidelines of DoP&T appointment on compassionate grounds for the year 2016 & 2018 has been done. On the basis of assessment of the documents & affidavit submitted by the applicants and points secured by the applicants and subject to the fulfillment of necessary qualification as per extant DoP&T guidelines, the committee recommended the following applicants for appointment to Group 'C' posts in DST on compassionate ground:

- (i) For Year 2016 : Sh. Amardeep S/o Late Sh. Satish Kumar, PMO
- (ii) Year 2018: Sh.Rakesh Kumar S/o Late Sh.Ramesh Kumar, LDC

2. Since Sh. Amardeep S/o Late Sh. Satish Kumar does not have the minimum educational qualification required for appointment as MTS, therefore, as of now, he is being appointed as Trainee till he acquires the minimum educational qualification prescribed under RRs for the post of MTS i.e., 10th passed. The period spent in the service as Trainee will not be counted as service for any purpose. Maximum time allowed for a Trainee to acquire minimum educational qualification as per DoP&T's O.M. No. 14014/02/2012-Estt.(D) dated 30.05.2013 is 05 years.

3. The competent authority has considered the recommendations of the Committee and accepted the same.


(B.K.P. Angam)

Under Secretary to the Govt. of India
Tel.No. 26590204

Encl: Minutes of the Committee for compassionate appointment.

To:-

Dr. S.K.Mishra, Sc."G" for publishing on DST's website.

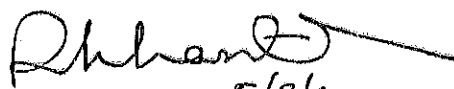
Minutes of the meeting of the Committee constituted for considering compassionate appointment cases in DST, DSIR & DBT for the year 2016 and Year 2018 held on 05.03.2020 at 4:00 p.m.

The meeting of the Committee constituted to consider the cases for compassionate appointment for the year of 2016 and year 2018 was held under the Chairmanship of Shri S.K. Sinha, Director. The other members of the Committee, namely, Shri G.Srinivasan, Deputy Secretary and Dr. Krishna Kanth Pulicherla Sc. 'D' attended the meeting.


2. The Committee was informed that a total number of 2 vacancies (1 for year 2016 and 1 for year 2018) as detailed under have arisen for filling through compassionate appointment :

Year	Vacancies Created in Group C post	5% of vacancies	Vacancy rounded off to nearest integer	Remarks
2016	16	0.8	1	As per DoP&T's O.M. No. 14014/02/2012-Estt.(D) dated, 16.01.2013, compassionate appointments can be made upto a maximum of 5% of vacancies falling under direct recruitment quota in any Group C post
2017	01	0.05	0	
2018	13	0.65	1	

3. A total number of 23 applicants are eligible for consideration for compassionate appointment for the year 2016 and 26 applicants are eligible for consideration for compassionate appointment for the year 2018. The committee was informed that as per the availability of vacancies in the quota of compassionate appointment in a particular year the eligible applicants (i.e. leftover applicants from previous years plus the eligible new ones) for compassionate appointment have been considered periodically from time to time. Further, as per DoP&T FAQs on compassionate appointment, the Ministries/Departments can consider requests for compassionate appointment even where the death or retirement on medical grounds of a Government servant took place long back. One of the applicants namely Ms. Suman Kumari, D/o Late Sh. Amar Singh, Daftry, DSIR, (Sl. No. 3 in the list), has not submitted the affidavit and other required documents despite two written reminders for the same. Also, she has confirmed over telephone & email that she does not want to be considered for the appointment process this time. Therefore, the appointment process has been initiated without considering Ms. Suman Kumari for the same. All other candidates have submitted the affidavits. Details of candidates eligible for consideration for compassionate appointment are as under:


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S. No	Name of the applicant (Date of Application Received)	Name and designation of the deceased employee (Date of Death)	Relationship with the deceased employee	Address	Contact No
1.	Sh Sonu(10.05.13)	ShRamratan, Farash, (DOD-11.11.2003) DST	Son	F-135, Katwaria Sarai, Delhi-16	9650268335
2.	Sh. Amit Kumar (27.01.2016)	Sh.Chandra Pal, Cook (DOD 03.03.2006) DST	Son	S-91/1-B, Katwaria Sarai, New Delhi-110 016.	9711561834 9711872477
3.	Ms. Suman Kumari (03.08.2006)	Sh. Amar Singh, Daftry (DOD 10.06.2006) DSIR	Daughter	Vil. Biara, Tehsil Palampur, Dist. Kangra, Himachal Pradesh-176105	9695254873-ravi
4.	Sh.Rakesh Kumar (24.11.2006)	Sh.Ramesh Kumar, LDC (DOD 07.10.2006) DST	Son	H.No. 288, Chirag Delhi, New Delhi- 110017(Landmark-KunharChowk)	9716194388
5.	Sh.Ajay Kumar (17.08.2007)	Sh.Ramkishan, Peon (DOD 21.03.2007) DST	Son	H-415, DakshinPuri, New Delhi-110062	9958408730
6.	Sh.Devender (26.08.2008)	Sh.RameshChander Kaushik, Peon (DOD 27.03.2007) DST	Son	Village & PO Bhaproda, Tehsil Bahadurgarh, Haryana, Pin-124503	9728675880
7.	Shri Ashok Kumar (23.05.2011)	ShRajender Prasad, Assistant (DOD-29.11.2008) DST	Son	RZ-9/55, Gali No.12, TughlakabadExtn, New Delhi-19	9873655001
8.	Sri Narender Singh (19.09.2010)	ShManbar Singh, Daftry (DOD-21.04.2010) DST	Son	A-Block, 26/2, Street No. 10, Top Floor, Nearby KeshavVidya Model Public School, West Vinod Nagar, Delhi- 110092	8527069921
9.	Sh Deepak Kumar (17.5.2010)	ShPyare Lal, Caretaker (DOD-29.04.2010) DBT	Son	Plot-35, QutabVihar, Block-C, Phase-1, Golyia Dairy, New Delhi-110071	9811423055 9999917264
10.	Sh Nitin Kumar (30.08.10)	Sh Ramesh Chandra Yadav, UDC (DOD- 18.07.2010) DST	Son	190,HoliChowk, Ghuman Hera, New Delhi-110073	9953304533 9230410024
11.	ShGovind (17.02.2011)	ShGian Chand, MTS, (DOD-25.10.2010) DBT	Son	D-II, 175 Madangiri, New Delhi-62	9871358219 8527485359
12.	Sh Sandeep Yadav (22.12.2010)	ShGajraj, Peon (DOD-29.11.2010) DST	Son	Village Jamal put, District Gurgaon, Tahsil- Farukhnagar, Haryana-122503	8607121010 8053584008
13.	ShSachinSejwal (27.07.2011)	ShSubash Singh, MTS (DOD-21.03.2011)DBT	Son	F-228, Lado Sarai, New Delhi-30	7838696162 9999112992
14.	Sh.Indal Kumar (06.06.2012)	Sh. Dharmveer, Halwai (DOD-16.03.2012)DST	Son	H.No. 336/2, Munirka Village,New Delhi- 110067	8283284625 9760737565
15.	ShLalit (28.05.2012)	ShSripal, MTS (DOD-09.04.2012) DBT	Son	Village Tiqri. PO- Rataul, Dist Baghpat- 250101. UP	9711383984, 9810947744
16.	ShVikash Kumar (24.04.2014)	ShDharamvir Singh, Bansal, LDC, DOD- (11.07.2012). DBT	Son	Vil-Ranolilatifpur, PO Dadri DistGautambudh Nagar, UP-203207	9313993392 9999228894
17.	Sh Gaurav Bose, (24.12.2012)	ShGautam Bose, US (DOD-01.11.2012) DST	Son	H.No.- 111/9, D3, Vidya Building, Kishangadh, Vasant Kunj - 110070.	9871087236 9650524330
18.	ShVikasChoudhary, (17.12.2012)	ShSukhram Pal, Peon, (DOD-28.11.2012),DST	Son	B-12/292, Brijpuri, Delhi-94	9582894555 9013266082
19.	Sh. Dipanshu, (04.02.2016)	Sh. Lekh Raj, MTS (DOD-02.04.2014) DBT	Son	18/473, NaiBasti, Kishan Ganda, New Delhi- 110007	9999445132
20.	Sh. Deepak (10.04.2015)	Sh. Ram Raj, Daftry (DOD - 14.03.2015) DST	Son	Plot No. 622/A, NangliVihar Extension Phase - 3, Baprola, West Delhi - 110043.	8510960460, 9818273582
21.	Sh. Sachin (05.01.2016)	Sh. Rajender, MTS (DOD- 20.06.2015) DBT	Son	VIII. Nilouthi, Tehsil Bahadurgarh, DistJhajjar, Haryana.	9868149764
22.	Sh. Amardeep (28.02.2018)	Sh. Satish Kumar, PMO (DOD-12.03.2016) DBT	Son	H.No. 293, Sector-7, R.K. Puram, New Delhi	9650328357
23.	Sh. KoradaHaashvardhan	Sh. KoradaSrinivasa Rao, Sc. 'B' (DOD-28.10.2016) DSIR	Son	390-A, Chirag Delhi, New Delhi - 110017.	8587992979
24.	Sh. Akash Sharma (30.06.2017)	Sh. Sham Sunder Sharma, Section Officer (DOD-06.05.2017) DBT	Son	RZ-B-30, JankiPuri, Uttam Nagar, New Delhi - 110059	9968231411
25.	Sh. Prathmesh Vijay Tapre (11.10.2017)	Sh. Vijay M. Tapre, ASO (DOD-22.07.2017) DST	Son	L-12, Vijay Enclave Palam, New Delhi - 110045	9810641446
26.	Sh. Sumit (30.01.2018)	Sh. Dilbagh Singh, MTS (DOD-17.01.2018) DST	Son	W-54, B-237, Raghubir Nagar, New Delhi- 110027	8053001579

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(Taking into account the date of death of the deceased Government employee, S. No.1 to 23 are eligible for compassionate appointment for the year 2016 as well as 2018, however, S.No. 24 , 25&26 are eligible for compassionate appointment for the year 2018 only).

4. To ensure complete transparency and objectivity in the process of selecting most deserving candidates, this Department had worked out a system of allocation of points for various attributes like Family Pension, Terminal Benefits , Left over service of deceased, No. of Dependants , Monthly Income , Movable & Immovable Property and Financial Liabilities based on a hundred point scale vide O.M. No A-12012/01/2019-Estt.II dated, 20/08/2019.

5. The affidavits and documents submitted by the applicants have been assessed by the Committee. Points secured by all the applicants out of 100 points have been calculated based upon information provided in affidavit & related documents as per the 100 point criteria, issued by this Department vide O.M. No A-12012/2/2019-Estt.II dated, 20-08-2019. Loan obtained against any bank deposits are not being treated as liabilities. The points obtained by the candidates have been tabulated as under:

S. No	Name of the applicant	Family Pension	Terminal Benefits	Left Over service	No of dependent	Monthly income	Movable & Immovable Property	Financial Liabilities	Total	Rank
1	Sh.Sonu S/o Sh.Ramratan, Farash,	18	1	7	4	10	10	0	50	13
2	Sh. Amit Kumar S/o Sh.Chandra Pal, Cook	20	10	8	10	3	10	0	61	3
3	Ms. Suman Kumari S/o Sh.Amar Singh, Daftry	NA	NA	NA	NA	NA	NA	NA	NA	NA
4	Sh.Rakesh Kumar S/o Sh.Ramesh Kumar, LDC	20	10	8	4	10	10	0	62	2
5	Sh.Ajay Kumar S/o Sh.Ramkishan, Peon	20	10	2	10	06	10	0	58	4
6	Sh.Devender S/o Sh.RameshChander Kaushik, Peon	20	10	6	7	0	7	0	50	12

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7	Shri Ashok Kumar S/o Sh Rajender Prasad, Assistant	20	0	2	4	9	7	0	42	17
8	Sri Narender Singh S/o Sh Manbar Singh, Daftry	20	3	2	4	10	10	0	49	14
9	Sh Deepak Kumar S/o Sh Pyare Lal, Caretaker	14	5	2	7	0	6	0	34	22
10	Sh Nitin Kumar S/o Sh Ramesh Chandra Yadav, UDC DST	14	5	5	10	10	10	0	54	11
11	Sh Govind S/o Sh Gian Chand, MTS,	16	6	7	7	10	10	0	56	9
12	Sh Sandeep Yadav S/o Sh Gajraj, Peon	16	9	5	10	10	8	0	58	5
13	Sh Sachin Sejwal S/o Sh Subash Singh, MTS	16	8	6	10	10	8	0	58	6
14	Sh. Indal Kumar S/o Sh. Dharmveer, Halwai	10	3	2	7	10	10	0	42	16
15	Sh Lalit S/o Sh Sripal, MTS	12	3	1	7	10	5	0	38	20
16	Sh Vikash Kumar S/o Sh Dharamvir Singh, Bansal, LDC. DBT	14	6	4	14	10	9	0	57	7
17	Sh Gaurav Bose, S/o Sh Gautam Bose, US	0	0	4	11	0	6	0	21	25
18	Sh Vikas Choudhary, S/o Sh Sukhram Pal, Peon,	14	5	6	7	0	9	0	41	19
19	Sh. Dipanshu, S/o Sh. Lekh Raj, MTS	14	8	4	11	10	10	0	57	8
20	Sh. Deepak S/o Sh. Ram Raj, Daftry	12	0	1	10	9	9	0	41	18
21	Sh. Sachin S/o Sh. Rajender, MTS	14	6	3	10	0	10	0	43	15
22	Sh. Amardeep S/o Sh. Satish Kumar, PMO	12	9	5	17	10	10	3	66	1
23	Sh. Korada Harshvardhan S/o Sh. Korada Srinivasa Rao, Sc. B'	0	1	6	11	10	6	0	34	21
24	Sh. Akash Sharma S/o Sh. Sham Sunder Sharma, Section Officer	0	0	1	7	10	10	0	28	24
25	Sh. Prathmesh Vijay Tapre S/o Sh. Vijay M. Tapre, ASO DST	0	2	5	10	6	5	0	28	23
26	Sh. Sumit S/o Sh. Dilbagh Singh, MTS	10	6	8	11	10	10	0	55	10

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6. For deciding the cases of tie, where two or more candidates have secured same marks, the Committee has relied upon this Department's O.M.NO. A-12012/01/2012-Admn.I(B) dated, 21st March, 2013. According to which, the candidates who obtains highest marks under the parameter "number of dependents" (total of three sub categories) will be put at higher position. If still tie continues, the candidate who obtains highest marks under the parameter "Family Pension and Terminal Benefits" (taken together) shall be put at higher position. If still tie continues, the candidate who obtains highest marks under the parameter "Liabilities of deceased and other dependant family members" shall be put at higher position. If tie still continues, all such tied candidates would be called for interview by a Committee chaired by Joint Secretary with Welfare Officer and Deputy Secretary as members and final selection out of tied candidates would be made based on the recommendations of the Committee.

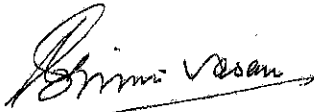
7. The members of the committee alongwith Shri Satbir Singh, Welfare Officer, DST on consideration of the proposal for compassionate appointment as above undertook a field visit on 05.03.2020(F/N) for field verification of the following top four candidates as per points secured. The committee visited the residence of the following 04 candidates:

- (i) Sh. Rakesh Kumar S/o Sh. Ramesh Kumar, LDC
- (ii) Sh. Amardeep S/o Sh. Satish Kumar, PMO
- (iii) Sh. Amit Kumar S/o Sh. Chandra Pal, Cook
- (iv) Sh. Ajay Kumar S/o Sh. Ramkishan, Peon

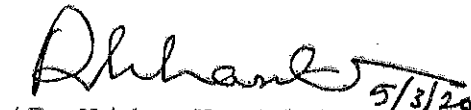
Sh. Rakesh Kumar, Shri Amardeep and Shri Amit Kumar were found to be living in more deprived conditions as compared to Shri Ajay Kumar.

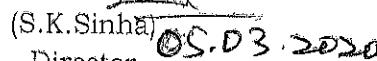
8. On the basis of assessment of the documents & affidavit submitted by the applicants and points secured by the applicants as tabulated in para 5 as well as field verification and subject to the fulfillment of necessary qualification as per extant DoP&T guidelines, the committee recommends the following applicants for appointment to Group 'C' posts in DST on compassionate ground:

- (i) For Year 2016: Sh. Amardeep S/o Late Sh. Satish Kumar, PMO
- (ii) For Year 2018: Sh. Rakesh Kumar S/o Late Sh. Ramesh Kumar, LDC



(G. Srinivasan)
Deputy Secretary
Member


(Dr. Krishna Kanth Pulicherla)
Scientist 'D'
Member


(S.K. Sinha)
Director
Chairman

05.03.2020