

**Government of India  
Ministry of Science and Technology  
Department of Science and Technology  
Gender Advancement for Transforming Institutions (GATI), KIRAN Division**

**Call for Expression of Interest to Participate in Pilot**

**Expression of Interest Application Form**

<b>1.</b>	<b>Name of Institution</b>		
<b>2.</b>	<b>Year of Establishment</b>		
<b>3.</b>	<b>Nature of the Institution</b>		Tick (✓)
		Research Institutions/Laboratories	
		Institution of National Importance	
		Central University	
		State University	
		Deemed to be University	
		Private University	
		Autonomous Institution	
		Other (Please specify):	
<b>4.</b>	<b>Funding Status</b>	Central Govt Funded	
		State Govt Funded	
		Private Self-financed	
		Private with Govt Aid	
		Other (Please specify)	
<b>5.</b>	<b>Address</b>		
<b>6.</b>	<b>Website Link</b>		
<b>7.</b>	<b>Head of Institution</b>		
	Name		
	Designation		
	Telephone at Work		
	Mobile		
	Email		
	Administrative/ Secretarial Assistant Contact Details		

**NOTE:**

**Given the diversity of institutions, data fields Not Applicable may be marked as NA.  
Additional Rows as needed may be inserted.**

<b>8.</b>	<b>Institutional Profile (All Domains)</b> Academic Year 2019-2020. As per nomenclature used by Institution.			
<b>8.1</b>	Total No. of Departments As per nomenclature used by Institution.			
	Total No. of Centres etc As per nomenclature used by Institution.			
<b>8.2</b>	<b>Demographic Data (All Domains)</b> As applicable to the institution	<b>Female</b>	<b>Male</b>	<b>Total</b>
	Total No. of UG Students			
	Total No. of Masters Students			
	Total No. of Ph.D. Students			
	Total No. of Post Docs/ Research Associates			
	Total No. of Faculty/Scientists			
	Total No. of Support Staff (Technical and Administrative)			

<b>9.</b>	<b>Institutional Profile (STEMM Domains)</b> Academic Year 2019-2020			
	<b>Demographic Data</b> As applicable to the institution	<b>Female</b>	<b>Male</b>	<b>Total</b>
	Total No. of UG Students			
	Total No. of Masters Students			
	Total No. of Ph.D. Students			
	Total No. of Post Docs/Research Associates			
	Total No. of Faculty/Scientists			
	Total No. of Support Staff (Technical and Administrative)			

	<b>STEMM Domain Departments/Schools/Centres etc.</b> As per nomenclature used by Institution. Add rows as required. Data for 2019-2020.									
<b>9.1</b>	Name of STEMM Department/Unit	Regular Faculty/Scientists			On Contract/Ad hoc Faculty/ Scientists			Visiting/ Emeritus Faculty/ Scientists		
		Female	Male	Total	Female	Male	Total	Female	Male	Total

9.2	Name of STEMM Department/Unit	Ph.D. Scholars			Post Doc/ Research Associates			Technical Staff		
		Female	Male	Total	Female	Male	Total	Female	Male	Total

10	Gender Environment	
10.1	<i>Organizational Policy</i>	
a.	Internal Complaint Committee (constituted as per norms)	Yes/No
b.	Women Study Centre/ Women Forum/Gender Sensitization Programmes, if any	Please list and give brief summary of activities, along with weblink  (About 500 words)
c.	Gender Policy, if any	Please list gender specific policy initiatives with brief description, along with weblink  (About 500 words)
d.	Women in Science Research as PI/Co-PI (last 5 years)	List of names with department and designation, funding agency project title, role (PI/Co-PI) status: completed/ongoing.  Please append.
e.	Women in Leadership Positions (last 5 years)	List of names with department and designation, Leadership position (Head of Department, Chairperson of Committee, Dean or equivalent positions etc.); duration, status: completed assignment/ currently serving.  Please append.
f.	Any other relevant information towards promotion of Women in Science at institutional level	

<b>10.2 Organizational Culture and Institutional Commitment to Gender Advancement</b>		Please tick (✓) against the phrase that describes the institution best.				
	<b>Statement</b>	<b>Not yet/ Can't say</b>	<b>To a limited extent/</b>	<b>To a moderate extent/</b>	<b>To a great Extent/</b>	<b>To the fullest extent/</b>
1.	The institution periodically undertakes a review of gender-based issues					
2.	Institutional leadership is increasingly committed to promoting gender equity					
3.	Gender issues are discussed by both men and women with an open mind					
4.	Women students, faculty and staff feel confident to voice their concerns					
5.	Institution feels women face difficulties in achieving work-life balance and giving their best					
6.	Institution maintains gender disaggregated data					
7.	There is conscious effort to balance gender representation on programs, panels and committees					
8.	There is sufficient expertise within the institution to identify gender equity indicators, develop, action plans and self-assess impact					
9.	There will be adequate participatory support for GATI from the entire community					
10.	Institution feels gender gaps can be addressed only through government policy and not local initiatives					

Note: Every page of application may be self-attested

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**Expression of Interest for Joining the Pilot**

**Template of Letter from Head of Institution**

**Note:**

- **To be completed on Institutional Letter Head**
- **To be duly signed by Head of Institution (Vice-chancellor/Director/Equivalent)**
- **To be saved in pdf format and emailed along with EoI Application.**
- **Email to: [gati-dst@nic.in](mailto:gati-dst@nic.in)**
- **Email Subject: EoI for Joining the GATI Pilot**

To,  
Secretary  
Department of Science and Technology  
Technology Bhavan  
New Mehrauli Road, New Delhi 110 016  
(Attention KIRAN Division)

Date:

**Subject: Expression of Interest for joining the GATI (Gender Advancement for Transforming Institutions) Pilot**

Dear Sir

Greetings. I am hereby submitting the Expression of Interest Application for joining the GATI Pilot in my capacity as the ..... of .....  
(fill designation and institution name respectively)

I confirm that ..... (fill institution name)

- shares the GATI concerns about Gender Equity in STEMM disciplines;
- desires to participate in the GATI Self-assessment and Accreditation process with its focus on reflective development and implementation of institutional action plans in a time-bound manner;
- recognizes that the GATI network of institutions will gain through guidance, peer interaction and sharing of experience;
- understands that GATI is an evolving framework and guidance will be anchored in collective understanding of needs and feedback;
- values the opportunity to join the GATI pilot and thereby contribute to its mission.

Contd...

.....(fill institution name) understands that GATI will require participation and support of all members of the community. Successful participation will entail being responsive, cooperative and action oriented. Keeping this in mind, I hereby nominate a Nodal Person for GATI with authorization to act on behalf of the Institution and its community. The Nodal Person is fully cognizant of the GATI mandate and will be facilitated by the institution at the highest level.

Details of the nominee are given below:

Name: .....  
Designation: .....  
Department: .....  
Email: .....  
Mobile: .....

I understand that the cohort of pilot institutions will be selected by balancing diverse factors and look forward to further information.

Yours sincerely

**Signature with Stamp of Vice-chancellor/Director/Equivalent**

***Enclosure:***

1. Expression of Interest Application Form in pdf format (duly signed by Head of Institution)

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