

A-33011/13/2016-Trg.  
Govt. of India  
Ministry of Science & Technology  
Department of Science & Technology  
(Training Cell)

Technology Bhawan,  
New Mehrauli Road,  
New Delhi - 110016  
Dated the 06<sup>th</sup> February, 2017

To  
Training Institutes (As per list)

Subject: Invitation of proposals from the institutes for conducting training programme under the scheme "National Programme for Training of Scientists & Technologists in the Govt. Sector".

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Sir/Madam,


"National Programme for Training of Scientists & Technologists in the Govt. Sector" is a unique initiative taken by DST with a view to provide holistic training to scientists/technologists working in Govt. Sector. The scheme aims at empowering them with right kind of capabilities. A brief about the scheme is given in the enclosed Annexure I.

2. The Department invites proposal from existing training institutes who have conducted DST training programmes in the past as well as from other leading training institutes interested in conducting such training programmes under the scheme. The proposal should specifically provide the details as mentioned in Enclosed Proforma (Part I & II), duly keeping in view the requirements/details indicated in Annexure I.

3. The proposals so received will be processed and placed before an Expert Committee for final selection of institutes. The concerned institute may also be asked to make a presentation before the Expert Committee to demonstrate their capacity and capability to conduct such training programmes and availability of requisite infrastructure, manpower and related facilities.

4. Interested institutes may submit the proposal to the undersigned latest by one month from the date of issue. Proposals received after the due date will not be considered.

Yours faithfully,



(Anil Kumar Yadav)

Under Secretary to the Govt. of India

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Encl: As above.

Copy to: 1 NIC, DST with the request to upload it in the website of the DST, under the caption "What is new?"

2. The DOPT (training division) with request to circulate this amongst various training institutes conducting training sponsored by DOPT.

### BACKGROUND

National Training Policy, 1996 mandates all Government Departments to prepare training programmes of its functionaries at the cutting edge. National Science & Technology Policy, 2003, in consonance with National Training Policy, inter-alia enunciates to meet the challenges of National development and International competitiveness through training.

2. The need to face challenges of globalization, rapid scientific & technological change, economical & social transformations taking place globally, extensive use of S&T for sustainable growth to meet the rising expectations of the citizens, there existed a need for exposure of scientists to management concepts, multi-disciplinary scientific knowledge to super emerging areas on S&T, cross-sectoral networking and knowledge of science administration in view of the under mentioned points of training policy.

- A conscious policy for the development of human resource would require to be fostered for meeting the challenges of development - social, economic and political.
- Sensitivity to emerging political and social concerns, modernity in thinking, organisational motivation and re-orientation in the attitudes and administrative culture would require specifically focused training programmes.
- Training is one of the effective and tested tools for performance enhancement, as well as upgradation of knowledge and skills of the personnel.
- Training has an added relevance for inculcating confidence in the scientists to enable them to come up to the expectation of the nation in the context of rapid technological changes and the economic, political and social transformation taking place globally.

3. Considering the importance of convergent & synergetic approach in management of science and technology in the changing Global scenario, Department of Science & Technology considered essential to have a comprehensive umbrella training programme for Scientists and Technologists working in Govt. and Govt. institutions covering important and practical aspect of science and technology in the field of general management, financial management, public administration, inter disciplinary dimensions of modern techno-scientific development, super specialized discipline and multi-disciplinary areas.

### MISSION

To empower scientists & technologists with right kind of capabilities and make them sensitive to the dynamics of development and responsive to the socio-economic aspirations of citizens of the country with holistic and structured in-service training programme cutting across the sectors.

## TRAINING CONCERNS

Training programmes would focus on:

- (a) Responsiveness: to the challenging democratic needs and expectations of the citizens and organizations and technological developments.
- (b) Commitment: to democratic values and concept of partnership and participative decision making.
- (c) Awareness: of technological, economic and social developments.
- (d) Accountability: to ensure high performance in every professional field and cost effective methods of delivery.

## TRAINING OBJECTIVES

Training shall strive to achieve the following objectives:

1. Promoting better understanding of professional requirements as well as organizations to socio-economic and political environment;
2. Keeping up-to-date and enhancing professional knowledge and skills needed for better performance of individuals and organizations in the profession of science and technology;
3. Creating awareness of latest technological, economic and social developments and infusion of scientific temper in the society;
4. Generating responsiveness to the challenging needs of the democratic system and expectations of the citizens from the scientific and technological developments;
5. Providing structured forum for peer to peer interaction, experience sharing and exchange of views among the scientific community for better networking and synergy.

## TARGET GROUP FOR THE TRAINING

*“Scientists/ technologists holding scientific posts / working in Scientific Ministries/ Departments of Govt. of India and State Governments, Autonomous Institutions/ Public Sector Undertakings of Central / State Governments, Research and Development Institutions/ Research Laboratories of Central / State Governments, Central / State Universities, State Science & Technology Councils.”*

***N.B.: Inviting nominations for a training programme would be the responsibility of concerned Institute. Nominations for training programmes would have to be invited by the Institute organizing the programme from select target group and details in this regard may be seen from the website at [www.dst.gov.in](http://www.dst.gov.in)***